Who Needs to File an Annual Faculty Report (AFR)

These are the criteria for submitting a report:

1) The faculty member has taught at AUC during the calendar year 2019 (spring 2019 and/or fall 2019)

2) The faculty member has a contract that continues beyond the end of the 2019-2020 academic year, so will need to be reviewed for satisfactory performance and perhaps consideration for a step increase.

Instructions for Use of E.Repertoire for Faculty

Description: E.Repertoire for Faculty is a tool, supported by Digital Measures and customized to meet AUC’s needs, to enter research and faculty activities into a database. It supports historical data maintenance for faculty as well as reporting for both personal and institutional purposes. The software supports production of the Annual Faculty Report (AFR), Annual Faculty Publications Booklet, the AACSB accreditation reports for the Business School, a customized Faculty CV and many other reports related to the research productivity of AUC faculty.

Technical: E.Repertoire for Faculty is web-based and is cross-compatible with most modern browsers including Internet Explorer, Mozilla Firefox, Google Chrome, and Apple Safari. Please note, however, that some of the functionality (PasteBoard, Rapid Reports) may not work with Google Chrome and Apple Safari software. Reports, such as the AFR, can be run in any browser from the “Run Reports” link.

Faculty accounts are password protected and use the same LDAP protocol as used for AUC email log-on. Nobody in the provost office or any other academic offices has access to faculty passwords.

General instructions from Digital Measures for use of the software, including a training video, can be found on the E.Repertoire for Faculty page on the AUC website.

Procedures for Calendar Year 2019 Annual Faculty Report Process

General Description: Faculty members enter annual report information into the E.Repertoire database, updating and adding to information during the year. Academic course and course evaluation information is pre-loaded from Banner and the course evaluation system and faculty data comes from the SAP. Faculty are able to choose, as always, what they believe is important to report for their annual review according to the categories currently included on the annual faculty report form. They also complete a self assessment and set plans and goals for the next year, again answering the same questions as in prior years.

Once the information is entered, and the due date for submission to the department has passed, the system will generate the AFR at the request of the Department Chair for review and evaluation. The Chair will complete the Department Evaluation through an on-line portal in E.Repertoire. The AFR will then be generated for the Dean for final recommendation to the Provost. Department Chairs and Deans have access
only to system generated reports on activities their faculty have decided to load to the system; they cannot sign in to faculty accounts and they cannot generate AFR’s for faculty not in their departments or schools.

Communication with the faculty member in this process is according to procedures documented on the AFR. Once the Department Chair enters the evaluation and recommendation for the increase, it will be shared with the faculty member through automated posting on the faculty member’s E.Repertoire account. There will be an opportunity for communication between the Chair and faculty member before the AFR is generated for the Dean; there will also be an opportunity for the faculty member to post a comment on the evaluation. The Dean will post the School recommendation to an on-line portal which will be shared with the faculty member prior to review by the Provost. The complete report is available to the faculty member, the Chair, the Dean and the Provost. There is no change to the appeals process.

Due Dates:

Submission by the faculty member to the Chair/Director: February 15*
Submission by the Chair/Director to the Dean: March 15*
Submission by the Dean to the Provost: April 15*

* If the deadline happens to be a holiday or a weekend, the deadline will shift to the following working day.

Procedures for Preparation of Annual Faculty Report for Calendar Year 2019

1. Faculty who have not used the *E.Repertoire* software are advised to watch the training video http://www.digitalmeasures.com/aitraining/.

2. If you encounter problems, you can send a ticket by clicking on the “Help” link on the left of the *E.Repertoire* screen.

Please note that you can import files or examples of your work into the *E.Repertoire* database, which is a good way to maintain records for future years. Also, an available feature offers access to files of the types listed below to your Department Chair or Dean when the Annual Faculty Report is generated, so you do not have to send them as attachments to your Chair. Files that will be available with the AFR are:

a. Syllabus, Student Evaluations, Other Forms of Evaluation – Scheduled Teaching Screen
b. Relevant files – Teaching Narrative Screen
c. Movie, art, audio files – Artistic and Professional Performances and Exhibits Screen
d. Full text uploaded on Intellectual Contributions Screen
e. Award letter, Grant status report – Contracts, Fellowships, Grants and Sponsored Research Screen
f. Relevant files – Research Narrative Screen
g. Relevant files – Service Narrative Screen

3. Enter activities for Calendar Year 2019 (January 1, 2019 – December 31, 2019).

a. Click on “Manage Your Activities” link
b. Under any menu item, click on “Add a new item” to add information or use the edit feature to edit anything that is already in the system. When you have completed an entry, or want to move to something else, make sure to “Save and Return” so you do not lose your work. You
can return to update incomplete items at any time through the “edit” function. You can change the end date of a 2018 activity to extend into 2019 if you are reporting it for multiple years. You may also need to add completion dates in 2018 for activities reported on the previous AFR if these activities ended in 2018; otherwise they may report again in 2019.

c. Under “Manage Your Activities” link, there are two sublinks “Rapid Reports” and “PasteBoard”. The “Rapid Reports” feature allows you to run the Annual Faculty Report or the “All Data” Report at any time for any span of dates so you can see what you have entered in the system for 2019 and in the past (if the tabs do not work with your browser, you can get the same reports from the Reports link). The “PasteBoard” feature supports dragging information from documents that you paste to the pasteboard to fill text on multiple screens, and is a great tool. The video (http://www.digitalmeasures.com/aitraining/) describes its use.

d. Review General Information Screens
   i. Some fields cannot be updated (they are “Read Only”). These were pre-loaded from SAP, Banner or Course Evaluation systems. If you find errors in these fields, please click on the “Help” link on the left of the screen and report the error and the correct information so they can be changed on the core system.
   ii. Enter any new general information relating to calendar year 2019.

e. Enter information for Teaching Activities
   i. You will notice that the Scheduled Teaching screens are pre-filled with data from Banner and the Course Evaluation systems and are “Read Only”. If you see errors in these fields, please click on the “Help” link on the left of the screen and report the error and the correct information so they can be changed on the core system.
   ii. In these and all screens, use drop-down categories whenever possible. If you want to report an activity that does not fit in one of the drop-down categories, use the “Other” category and enter a text description.
   iii. Be sure to ENTER DATES for each activity. The 2019 report will not pick up activities that it does not recognize as belonging to calendar year 2019.
   iv. As of calendar year 2019, you will find the pdf reports for the students’ evaluation to each course listed under the Scheduled Teaching uploaded on E.Repertoire.
   v. Please upload a copy of the syllabus for each course.
   vi. **THE TEACHING NARRATIVE IS REQUIRED FOR THE ANNUAL FACULTY REPORT.**

f. Enter information for Research, Professional, and Creative Endeavors
   i. Again, use drop-down categories. If you do not see one that fits, look on other related screens. Run the “All Data” report for 2018 to see where you put things last year.

   **ii. THE RESEARCH NARRATIVE IS REQUIRED FOR THE ANNUAL FACULTY REPORT.**

g. Enter information for Service categories
   i. **THE SERVICE NARRATIVE IS REQUIRED FOR THE ANNUAL FACULTY REPORT.**

h. Evaluation
   i. This category is only for the Annual Faculty Report process.
   ii. **SELF EVALUATION IS REQUIRED FOR THE ANNUAL FACULTY REPORT.**

4. Run Annual Faculty Report
   a. Use either the “Rapid Reports”, a sublink placed under “Manage your Activities” link, or the “Reports” tab. This report can be run multiple times. It is a good way to check what has been entered. Preferably run the report in PDF format so you are not tempted to make changes directly to it.
   b. Select the report type of “Annual Faculty Report” and date range of January 1, 2019 –
December 31, 2019.

c. All items you have entered should show on the report. Any questions where you have not entered data will show as N/A. If you do not see something you have entered on the report:
   i. Go to “Manage Your Data” and select the screen where you entered the information. Select “edit” to review the entry. Check to be sure that the date range is entered for calendar year 2019. If it is, then click on “Help” to report the problem and we will work with you and the Digital Measures support team, as required, to make sure it is included.
   ii. Run the “All Data” report in the reports link to see exactly what you have entered for all the screens in your database.

d. Once the report looks correct, you are done. The system will provide the report to your Chair after the due date. To submit additional information as part of your Annual Faculty Report (course evaluation details or examples of your work), make sure that they are loaded to E.Repertoire using the activity screens referenced in section 2 above.