Appointment of President

The American University in Cairo
LETTER FROM THE CHAIRS / EXECUTIVE SUMMARY

Dear colleague,

On behalf of the search committee, the Board of Trustees, and the entire American University in Cairo community, we are delighted by your interest in the opportunity to become AUC’s thirteenth President. In the pages that follow, you will find more information about the position, the University, and the city in which it is located.

From its beginnings 101 years ago as a small Protestant men’s college, the AUC has grown into the pre-eminent University in the Arab world’s largest and most consequential country. Accredited in both Egypt and the United States, AUC is a truly global institution that draws students and faculty from around the world, and whose alumni roster includes global leaders in government, the academy, industry, the arts, and beyond. Within Egypt, AUC is known as a trainer of leaders, a source of new ideas, a beacon of liberal values in education, and an engine of national development. And although the University is more than a century old, we believe that its greatest impact on the region and on the country in which it is situated is yet to come.

A remarkable institution like AUC requires a remarkable leader. Our next President will appreciate our history while remaining focused firmly on the future. They will be capable of recognizing and embracing the opportunities that will emerge from seismic changes coming to higher education globally. They will be collaborative in their approach, able to help the university community identify its collective vision for the future, and to galvanize it to work in pursuit of that vision. They will be a person of high integrity, demonstrated achievement, and intellectual ability, with a genuine appreciation for the modern university those who inhabit it. The right candidate will embrace as an opportunity the extremely fluid dynamics in Egypt, the Middle East, and in higher education globally. S/he will not shy from bold action, uniting a strong coalition of faculty, students, staff, and alumni behind it. Thank you for your interest in becoming the next President of AUC.

Co-chairs, Presidential Search Committee

Tarek Masoud
Professor of Public Policy and Sultan Qaboos bin Said of Oman Professor of International Relations, John F. Kennedy School of Government, Harvard University

Kristin Lord
President and CEO, IREX

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Located in the cultural and intellectual center of the Arab world and accredited in the USA and Egypt, AUC is the Middle East and North Africa’s (MENA) leading English-language higher-education institution. The University is committed to teaching and research of the highest caliber and offers exceptional liberal arts and professional education in a cross-cultural environment. We do this through our six schools (Business, Global Affairs and Public Policy, Humanities and Social Sciences, Sciences and Engineering, Graduate School of Education and Continuing Education) and nine brand new centennial labs dedicated to tackling global issues from innovation and education to technology and architecture. AUC was the first University in the region to implement a cocurricular transcript, produce a model Carbon Footprint Report and offer a blended degree in partnership with MIT and the Abdulla Al Ghurair Foundation for Education.

AUC builds a culture of leadership, lifelong learning, continuing education and service among its graduates and is dedicated to making significant contributions to Egypt and the international community in diverse fields. AUC upholds the principles of academic freedom and is dedicated to excellence.
FACULTY

AUC faculty represent more than 30 countries and come from a diverse range of backgrounds and disciplines. They are highly qualified academics and professionals with a passion for teaching the University’s predominantly undergraduate student body. Our faculty’s research interests cover diverse fields and tackle pressing, real-world issues, from microbiology, green architecture and law to nanotechnology, entrepreneurship and social work. Leading media outlets, like Bloomberg and The Washington Post, frequently seek our faculty’s expertise on current global issues. They are nationally and globally recognized for their significant contributions to their communities and achievements in their fields. The University honors outstanding faculty members for their academic service, scholarly or creative achievements and commitment to excellence with awards, such as the Excellence in Academic Service Award, Excellence in Research and Creative Endeavors Award and Excellence in Teaching Award.

STUDENTS

AUC admits high-achieving students with varied career aspirations. The University’s liberal arts education provides them with the skills needed to excel in this fast-paced and dynamic world, building well-rounded individuals who are problem solvers, critical thinkers, global and responsible citizens. AUC’s liberal arts philosophy and emphasis on critical thinking is a distinctive feature of the University that sets it apart from other institutions in Egypt and the region. By exploring different fields like humanities, social and natural sciences and languages, students learn to think critically and broadly, write effectively, work collaboratively and solve challenging problems efficiently.

Fostering students’ personal development through extracurricular activities, AUC has 70+ student clubs and organizations, covering everything from academics, community service to student publications, sports, arts and culture and more. More than 890 AUC students are in community-service student clubs.

The University aims to foster an inclusive and diverse student body through different approaches. AUC ensures that its high-quality education is accessible to deserving students through scholarships and financial aid. Students with disabilities are an integral part of our community, and our campus is designed to be completely accessible.
FACULTY

- Percentage of Egyptian Faculty: 56%
- Percentage of American Faculty: 20%
- Percentage of Faculty from Other Countries: 24%

Faculty-to-Student Ratio: 1:10

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LIBRARY

- Volumes in Library: 569,318
- Serial and Periodical Subscriptions: 93,304
- Subscribed Databases: 159

FURTHER INFORMATION

- AUC Profile Data
- AUC Timeline
- AUC Firsts
- Working at AUC

LIVING IN CAIRO

- Living in Cairo
VALUES

• **Excellence:** We continually strive to be among the best in all we do: in teaching, research, creative expression, service to our communities and service to each other in our daily interactions.

• **Diversity:** We seek to treat all individuals with dignity and fairness and to promote understanding and respect for diversity of perspectives, traditions and experiences.

• **Lifelong Learning:** We believe that the pursuit of knowledge, understanding and personal and professional development should continue throughout one’s lifetime of perspectives, traditions and experiences.

• **Social Responsibility:** We are committed to exploring the challenges that confront Egypt, the region and the world and to using our intellectual and creative capabilities to address these challenges, serve our communities and have a positive and sustainable impact on development, business, the environment and society.

• **Integrity:** We believe that individuals are accountable for their actions, and, as members of a community, our individual actions have an impact on others. We are stronger as a community when we reflect on the consequences of our decisions and actions. The University upholds the principles of academic integrity, including fairness, accountability and honesty.

Further information on our AUCNext100 Campaign and Be the Future Campaign can be found in the links provided.
ACADEMICS

With 40 majors and 55 minors, AUC offers 2000+ courses in diverse fields within an American liberal arts system taught by faculty from around the globe. Whether you would like to study STEM at one of the top 10 universities in the region, study business at one of the 1% of triple-crown accredited business schools worldwide or learn Arabic at an institution with 60+ years of experience teaching Arabic to diplomats, scholars and journalists, AUC has something for everyone.

Further information on our academic programs can be found here.

ACCREDITATION

AUC operates within the framework of a 1975 protocol with the Egyptian government, which in turn is based on a 1962 cultural relations agreement between the Egyptian and U.S. governments. In the United States of America, AUC is licensed to grant degrees and is incorporated by the state of Delaware. AUC is governed by a Board of Trustees and is administered by a chief executive officer appointed by this board.

Accreditation is a mark of excellence indicating endorsement by peer reviewers. It is of the utmost importance to universities, especially in a global context where prospective students, faculty members and employers view it as a measure of academic excellence and institutional quality. The adherent self-study process, which involves participants from every unit of the institution and focuses on all activities and services, is an opportunity to examine where the University and its programs stand in terms of achieving institutional goals and standards, to focus efforts on areas that need enhancement and changes and to define new challenges in academic endeavors and organizational matters.

Further information on our accreditation can be found here.
Research centers and institutes are among the essential ways AUC encourages collaboration across disciplines. AUC boasts a number of research centers that promote collaborative research across a wide array of disciplines, including:

- **Kamal Adham Center for Television and Digital Journalism**
  - Provides world-class case studies and other educational services, offering students outstanding participant-centered learning tools. KCC’s services are dedicated to developing top-caliber students, connecting businesses and students in the region and ultimately contributing to the betterment of society through academic research and practical applications.

- **El-Khazindar Business Research and Case Center**
  - Conducts and encourages multidisciplinary social science research in Egypt and the Arab region, trains researchers and guides and assists graduate students, scholars and organizations engaged in social science research in the region.

- **Cynthia Nelson Institute for Gender and Women’s Studies**
  - Is a multipurpose and interdisciplinary research center that serves scholars interested in gender and women’s studies in the MENA region, South Asia and Africa.

- **Access to Knowledge for Development Center**
  - Is a center for academic scholarship, research and policy analysis on access to knowledge for development in Egypt and the Arab world.

- **Middle East Studies Center**
  - Draws upon various methods and disciplines of study. The interdisciplinary nature of the area studies program provides students with exposure to a variety of curricula. Students are given the unique opportunity to study the Middle East through an array of historical, sociological, political and economic frameworks.

- **Yousef Jameel Science and Technology Research Center**
  - Supports a variety of nanoscience and technology-oriented projects. Research activities are centered on generic imaging, analysis and fabrication equipment and focus on nanomaterials characterization and design and fabrication of micro-opto-electromechanical systems.

- **Prince Alwaleed Bin Talal Bin Abdul Aziz Alsaud Center for American Studies and Research**
  - Serves as a catalyst for independent research in American studies both within the University and the outside community by providing intellectual and Information resources to support those wishing to study the United States more fully.

- **Cynthia Nelson Institute for Gender and Women’s Studies**
  - Serves as a catalyst for independent research in American studies both within the University and the outside community by providing intellectual and Information resources to support those wishing to study the United States more fully.

- **Center for Migration and Refugee Studies**
  - Encompasses all forms of international mobility, whether voluntary or forced, economic or political, individual or collective, temporary or permanent.

- **Social Research Center**
  - Envisions a region of modern, sustainable and prosperous communities. The mission of CARES is to guide sustainable development efforts in Egypt, the region and beyond by providing holistic academic programs, applied interdisciplinary research and community services for improving lives and livelihoods while safeguarding natural resources for future generations.

- **Center for Applied Research on the Environment and Sustainability**
  - Offers a state-of-the-art instructional facility that aims to integrate hands-on financial services practice with classroom financial concepts, such as securities trading, risk management and asset allocation. The center is the first of its kind in the region to offer students, researchers and professionals access to real-time financial data, professional research tools and leading analytical software, replicating a real-life trading room environment.

- **Financial Services Center**
  - Provides world-class case studies and other educational services, offering students outstanding participant-centered learning tools. KCC’s services are dedicated to developing top-caliber students, connecting businesses and students in the region and ultimately contributing to the betterment of society through academic research and practical applications.

- **Center for Translation Studies**
  - Is home to the oldest and most respected graduate journalism program in the Arab world. It was founded in 1985 by Professor Emeritus Abdallah Schleifer with the generous support of AUC board member Sheikh Kamal Adham.
AUC graduates will synthesize discipline-based knowledge with a broad-based liberal arts education. They will be proficient in the tools of their discipline as well as the tools of research and learning, make decisions that reflect the highest standards of ethical conduct and professional behavior, and understand the importance of life-long learning.

AUC graduates will be independent learners, adept at using current technologies to access information and applying strong quantitative, analytical and critical thinking skills to analyze and synthesize complex information to solve problems.

Through their courses of study, AUC graduates should attain proficiency in the following.

PROFESSIONAL SKILLS
AUC graduates will synthesize discipline-based knowledge with a broad-based liberal arts education. They will be proficient in the tools of their discipline as well as the tools of research and learning, make decisions that reflect the highest standards of ethical conduct and professional behavior, and understand the importance of life-long learning.

CRITICAL THINKING
AUC graduates will be independent learners, adept at using current technologies to access information and applying strong quantitative, analytical and critical thinking skills to analyze and synthesize complex information to solve problems.

ADVANCED COMMUNICATION SKILLS
AUC graduates will be fluent in English and will be able to write and speak effectively in a variety of settings. AUC graduates will be able to communicate in Arabic, establish rapport in groups, be adaptable to new circumstances, work both independently and in collaboration with others and function effectively as leaders.
CULTURAL COMPETENCE

AUC graduates will have an understanding and appreciation of Egyptian and Arab culture and heritage, as well as an understanding of international interdependence, cultural diversity and consideration for values and traditions that may differ from their own. In addition, AUC graduates will have an aesthetic awareness of the various modes of human artistic expression and will be able to collaborate effectively in a multicultural context.

EFFECTIVE CITIZENSHIP

AUC graduates value service to their local community and to broader causes at the national and international levels.

ALUMNI

Leaders, creators and change agents, AUC alumni can be found at the forefront of their fields, playing pivotal roles in diplomacy, government, business, entrepreneurship, entertainment, banking, athletics, education, public service and much more.

The University has 11 alumni chapters in different countries that offer alumni a wide variety of activities, services and opportunities to stay connected.
OUR CAMPUSES

AUC NEW CAIRO CAMPUS

Our 260-acre campus in New Cairo was designed by an international team of architects and is the greenest campus in Africa. The technologically advanced campus is unique to Egypt and the region and features state-of-the-art facilities, stunning architecture and spacious green areas.

AUC TAHIRIR SQUARE CAMPUS

The historic AUC Tahirir Square campus is a landmark and cultural oasis in the heart of Cairo. A gathering place for lovers of literature, theatre and all forms of arts and culture, the campus includes the two-story AUC Bookstore and café, lecture halls, the Margon Veillon Gallery of Modern Egyptian Art, and two permanent exhibition spaces. The AUC Tahrir Square campus is also home to the University’s School of Continuing Education.

Click here for a map of our campus and here for a virtual tour.
ABOUT CAIRO

Located in the heart of the Middle East, Cairo is a melting pot of traditions, cultures and backgrounds with a history that spans millennia. This cosmopolitan hub presents a unique opportunity to engage in an authentic cultural experience. At AUC, we take full advantage of the fact that we are in one of the most unique and dynamic cities in the world. We take inspiration from Cairo in our academic programs, using it as a site for learning and integrating it into our curriculum.
POSITION PROFILE

AUC’s next President will be a bold, inclusive, and visionary leader with the intellectual, moral, and personal qualities necessary to lead a revered institution with regional and global significance. At a time of profound change in higher education and also in the Middle East, the president must be an inspiring advocate for the power of a liberal arts education and its distinctive importance in the region. The ideal candidate will be a strategic thinker, possessing the ability to engage the full AUC community to bring a shared vision to life and communicating both internally and externally a compelling and evidence-based path forward. Although the next president may not come directly from a higher education environment, qualified candidates will have significant experience in academia, understand the unique dynamics of leading in an academic environment, and appreciate the value of shared governance with AUC’s faculty. They will understand the changing landscape of higher education globally and in the Middle East, leverage the resources of the University to identify AUC’s comparative advantage in a complex higher education landscape and position the university for the future. The President will have unquestioned personal and professional integrity, and champion the values of diversity, equity, and academic freedom. The President will ideally have familiarity and connection to the region. In accordance with the protocol requirements of the Egyptian government, the AUC President must be a U.S. citizen. The president will be supported by a dedicated, International Board of Trustees, and will be well positioned to leave a lasting legacy at the university and in the region. They will have the opportunity to invest in a new generation of Egyptian and international students with a hunger to drive positive change in a highly dynamic region.

KEY PRIORITIES FOR THE NEXT PRESIDENT INCLUDE:

- Articulate a clear, compelling vision for AUC through the engagement of others
- Support and maintain a strong senior leadership team
- Promote and foster academic excellence
- Play a key role in raising funds for a capital campaign
- Ensure sound financial and operational management
- Build strong relationships throughout the community
- Foster a culture of open communication and transparency
The president will have the wisdom and leadership competencies to balance the needs of timely decision-making and consultative engagement with faculty, students and staff. Through a supportive and inclusive management style and attention to organizational design, the president will find ways to optimize structures, cultivate a culture of accountability, and utilize the deep experience of faculty and staff. S/he will display respect for people from all backgrounds and organization levels by seeking and including different thinking styles, cultures, and backgrounds. The president will collaborate closely with the Provost’s office in the pursuit of continued academic excellence.

**Strategic Vision**

The President will work with faculty, staff, students, alumni, and the Board of Trustees to articulate and craft a clear vision for the University that is responsive to the changing landscape in higher education generally and in Egypt specifically. S/he will cultivate innovation and propel the University forward, while understanding and building upon its rich history and traditions. The president will enhance the international reputation of the University.

**Leadership**

The president will have the wisdom and leadership competencies to balance the needs of timely decision-making and consultative engagement with faculty, students and staff. Through a supportive and inclusive management style and attention to organizational design, the president will find ways to optimize structures, cultivate a culture of accountability, and utilize the deep experience of faculty and staff. S/he will display respect for people from all backgrounds and organization levels by seeking and including different thinking styles, cultures, and backgrounds. The president will collaborate closely with the Provost’s office in the pursuit of continued academic excellence.
Relationship Building
The president will be a visible and engaged presence on campus, interacting openly and empathetically with multiple constituencies. The President will also have the political sense and personal ability to build effective relationships with a broad range of external stakeholders, including alumni, government officials in both Egypt and the US, and community leaders. The President will value and build international relationships for research and teaching collaboration, and student recruitment.

Development and Fundraising
The President will understand the importance of increasing the University’s endowment to support its academic programs, its faculty and its student financial aid. The president will encourage a culture of philanthropy on campus, and be highly effective at connecting with donors, both individually and in groups.

Management of the University
The President will oversee the management of the University as a whole, including implementation of ongoing management and excellence initiatives to ensure that the primary education mission is delivered in an efficient and timely manner. Working with relevant constituencies of the University community the President will ensure that the structure and staffing of the University’s administration can support the unique position the University occupies in Egypt.
HOW TO APPLY

The American University of Cairo will be supported in its global search for this appointment by the executive search firm Perrett Laver. To discuss this role further in confidence, contact Benjamin Crase directly at (Benjamin.Crase@PerrettLaver.com) or on +1.604.340.7008.

To apply, please upload a full curriculum vitae (detailing the nature, scope and scale of responsibilities held) alongside a covering letter of application detailing relevant skills, experience and motivation to https://candidates.perrettlaver.com/vacancies/ quoting reference 4833.

The deadline for applications is Friday, December 4, at 5 pm EST.

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