



UN
DP

JNFP

UNOPS

UNFPA

UNRWA
الأونروا

ITC



INTERNATIONAL CIVIL SERVICE COMMISSION

DSA Circular ICSC/CIRC/DSA/538

Approved by : Mr. Larbi Djacta
Chair

Date: 1/Mar/2020



I. Introduction

I. Introduction

II. Description of DSA data format

II. Description des données relatives à l'indemnité journalière de subsistance

I. INTRODUCTION

A consolidated list of Daily Subsistence Allowance (DSA) rates is promulgated on a monthly basis by the Chairman of the International Civil Service Commission (ICSC). This is an allowance which is intended to account for lodging, meals, gratuities and other expenses of United Nations travellers.

The DSA rates are established on the basis of data supplied by designated agencies for duty stations around the world. The rates are intended to relate to good commercial hotels and restaurants. An additional amount of 15 per cent of the average hotel and meal cost is included in the DSA rate to account for incidental expenses (tips, laundry, toiletries, etc.). DSA rates generally relate to specific locations (primarily cities) within a country. An elsewhere rate is also generally provided to encompass all remaining areas of a country. The standard DSA rates are designed for staff in levels P-5 and below. The GA resolution A/RES/58/270 resolved to discontinue the practice of paying higher subsistence rates to United Nations staff members at the Director level and above. Officials in levels D-1 and above receive either a 15 or 40 per cent supplement (depending on level) to the standard DSA rate as appropriate.

II. DESCRIPTION OF DSA DATA FORMAT

Name of country or area and currency (Column 1)

Name of country or area and the currency used appear in this column.

DSA rate for the first 60 days in United States dollars (Column 2)

The DSA rate per day in United States dollars is listed in this column.

DSA rate for the first 60 days in local currency (Column 3)

The DSA rate per day in local currency is listed in this column.

DSA rate payable after 60 days in local currency (Column 4)

The DSA rate per day in this column represents the rate paid for a stay in the city or area beyond 60 days.

Room as percentage of DSA (Column 5)

The figures in this column represent accommodation (excluding meals and incidentals) as a percentage of the calculated DSA rate. A "0" in this column means that current survey results are not yet available. Please refer to the October 1997 DSA circular (ICSC/CIRC/DSA/269) for the relevant data in this case.

Effective Date (Column 6)

Effective date of the DSA rate shown in columns 2 to 4.

This column indicates the effective date of a DSA rate:

(a) Based on a survey; where a DSA survey resulted in no change in DSA rate, the effective date will still be indicated as the survey date;

(b) Based on a change in exchange rate; column 2 is revised if DSA rates are based on local currency and columns 3 and 4 if DSA rates are based on the US dollar.

Survey Date (Column 7)

Date on which the last DSA survey was carried out for a country or area is indicated in this column.

Notes (Column 8)

Relevant notes (1 through 8) are indicated in this column with the description of the notes appearing in the last few pages of the circular. New notes may be added as required.

I. INTRODUCTION

Le barème des indemnités journalières de subsistance est promulgué mensuellement par le Président de la Commission de la fonction publique internationale (CFPI). Les montants sont établis pour couvrir les frais de logement, les repas, les pourboires et autres dépenses courantes encourues à l'occasion des voyages effectués dans le cadre d'une mission officielle de l'Organisation des Nations Unies.

Les montants de l'indemnité journalière de subsistance sont déterminés sur la base des données fournies par des agences désignées pour tous les lieux d'affectation à travers le monde. Ces montants se rapportent à la catégorie des bons hôtels et restaurants. Un montant additionnel équivalent à 15% du coût moyen du logement et de la nourriture est également inclus dans l'indemnité afin de couvrir les faux frais (pourboires, nettoyage, produits de soins personnels, etc.). Le montant de l'indemnité journalière de subsistance est généralement calculé pour des localités spécifiques (principalement les villes) d'un pays. Généralement, un autre montant est aussi calculé pour couvrir les autres localités du pays. L'indemnité journalière de subsistance est versée aux administrateurs de la classe P-5 et des classes inférieures. L'Assemblée Générale, dans sa résolution A/RES/58/270, a décidé de discontinue le paiement de la majoration accordée aux administrateurs de la classe D1 et des classes supérieures. Pour les fonctionnaires de la classe D-1 et des classes supérieures, une majoration calculée en fonction du rang du fonctionnaire (15 ou 40%) est rajoutée au taux standard selon la situation.

II. DESCRIPTION DES DONNÉES RELATIVES À L'INDEMNITÉ JOURNALIÈRE DE SUBSISTANCE

Nom du pays ou région et monnaie (Colonne 1)

Le nom du pays ou de la région et la monnaie apparaissent dans cette colonne.

Montant de l'indemnité journalière de subsistance en dollars des États-Unis pour les 60 premiers jours (Colonne 2)

Le montant de l'indemnité journalière en dollars des États-Unis est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (pour les 60 premiers jours) (Colonne 3)

Le montant de l'indemnité journalière en monnaie locale est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (après les 60 premiers jours) (Colonne 4)

Le montant de l'indemnité journalière indiqué dans cette colonne représente le montant versé pour un séjour dans la ville ou région après les 60 premiers jours.

Prix de la chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance (Colonne 5)

Le chiffre indiqué dans cette colonne représente le prix de la chambre d'hôtel (non compris les repas et les faux frais) exprimé en pourcentage du montant de l'indemnité. Un "0" dans cette colonne signifie que les résultats de l'enquête en cours ne sont pas encore disponibles. Prière de se reporter à la circulaire sur l'indemnité journalière de subsistance d'octobre 1997 (ICSC/CIRC/DSA/267) pour les données applicables dans ce cas.

Date d'entrée en vigueur (Colonne 6)

La date d'entrée en vigueur des montants de l'indemnité journalière de subsistance figurant aux colonnes 2 à 4 ci-dessus est indiquée dans cette colonne.

La date d'entrée en vigueur d'un nouveau montant de l'indemnité journalière de subsistance est indiquée dans cette colonne:

a) Nouveau montant résultant d'une enquête (dans les villes où aucun changement n'est intervenu à la suite d'une enquête, la date d'entrée en vigueur est la même que celle de l'enquête).

b) Nouveau montant résultant d'une variation du taux de change. Le chiffre figurant à la colonne (2) est révisé si le montant de l'indemnité est calculé en monnaie locale et les chiffres figurant aux colonnes (3) et (4) sont révisés si le montant de l'indemnité est calculé en dollars des États-Unis.

Date de l'enquête (Colonne 7)

La date de la dernière enquête sur les indemnités journalières de subsistance conduite pour la ville ou région est indiquée dans cette colonne.

Notes (Colonne 8)

Des notes pertinentes (1 à 8) sont indiquées dans cette colonne. Le texte de ces notes apparaît aux dernières pages de la circulaire. D'autres notes peuvent être ajoutées en cas de besoin.

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Afghanistan (Afghani)							
Kabul	163	12,500	12,500	61	01/03/20	01/06/19	
Kabul (Kabul Serena)	305	23,300	23,300	67	01/03/20	01/06/19	<u>1</u>
Elsewhere	96	7,350	7,350	62	01/03/20	01/06/19	
Albania (Albania Lek(e))							
Tirana	129	14,300	10,700	63	01/03/20	01/10/19	
Tirana (Rogner)	165	18,300	13,700	66	01/03/20	01/10/19	<u>1</u>
Tirana (The Plaza)	187	20,700	15,500	62	01/03/20	01/01/20	<u>1</u>
Durres (Adriatic, Hotel Palace)	165	18,300	13,700	57	01/03/20	01/10/19	<u>1</u>
Korca (Life Gallery Hotel)	126	14,000	10,500	56	01/03/20	01/10/19	<u>1</u>
Saranda (Butrinti)	144	16,000	12,000	55	01/03/20	01/10/19	<u>1</u>
Saranda (Buze Hotel)	236	26,200	19,600	67	01/03/20	01/10/19	<u>1</u>
Saranda (Demi Hotel)	196	21,700	16,300	63	01/03/20	01/10/19	<u>1</u>
Shkodra	90	9,970	7,540	55	01/03/20	01/10/19	
Elsewhere	78	8,640	6,540	52	01/03/20	01/10/19	
Algeria (Algerian Dinar)							
Algiers	264	31,600	23,700	47	01/03/20	01/08/19	
Algiers (El-Djazair, Hyatt Regency)	379	45,400	34,100	51	01/03/20	01/08/19	<u>1</u>
Algiers (Mercure and Radisson Blu)	288	34,500	25,900	60	01/03/20	01/08/19	<u>1</u>
Algiers (Sofitel)	401	48,000	36,000	60	01/03/20	01/08/19	<u>1</u>
Annaba (Golden Tulip Sabri)	187	22,400	16,800	60	01/03/20	01/08/19	<u>1</u>
Annaba (Sheraton)	243	29,100	21,800	63	01/03/20	01/08/19	<u>1</u>
Constantine (Marriott)	306	36,600	27,500	63	01/03/20	01/08/19	<u>1</u>
Constantine (Novotel)	198	23,700	17,800	59	01/03/20	01/08/19	<u>1</u>
Oran	172	20,600	15,500	57	01/03/20	01/08/19	
Oran (Hotel Royal)	265	31,700	23,800	63	01/03/20	01/08/19	<u>1</u>
Oran (Le Meridien)	321	38,400	28,800	59	01/03/20	01/08/19	<u>1</u>
Oran (Sheraton)	310	37,100	27,800	60	01/03/20	01/08/19	<u>1</u>
Setif (Novotel)	214	25,600	19,200	61	01/03/20	01/08/19	<u>1</u>
Tamanrasset	163	19,500	14,600	51	01/03/20	01/08/19	
Tlemcen (Renaissance)	264	31,600	23,700	59	01/03/20	01/08/19	<u>1</u>
Elsewhere	127	15,200	11,400	52	01/03/20	01/08/19	
Andorra (Euro)							
All Areas	178	162	122	55	01/03/20	01/10/19	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Angola (Kwanza)							11
Luanda	230	112,000	84,400	61	01/03/20	01/07/18	
Luanda (Baia, Skyna, Tropico)	418	204,000	153,000	70	01/03/20	01/07/18	<u>1</u>
Luanda (Presidente)	363	177,000	133,000	68	01/03/20	01/07/18	<u>1</u>
Cabinda	150	73,200	55,100	65	01/03/20	01/07/18	
Dundu	158	77,100	58,100	59	01/03/20	01/07/18	
Huambo	153	74,700	56,100	55	01/03/20	01/07/18	
Lobito	168	82,000	61,500	74	01/03/20	01/07/18	
Lubango	134	65,400	49,300	64	01/03/20	01/07/18	
Malange	154	75,200	56,600	55	01/03/20	01/07/18	
Ndalatando	139	67,800	50,800	63	01/03/20	01/07/18	
Uige	125	61,000	45,900	63	01/03/20	01/07/18	
Elsewhere	122	59,500	44,900	55	01/03/20	01/07/18	
Anguilla (E.C. Dollar)							
All Areas (15 Dec. - 14 Apr.)	496	1,340	1,010	65	01/03/20	01/03/20	
All Areas (15 Apr. - 14 Dec.)	378	1,020	770	58	01/03/20	01/03/20	
Antigua and Barbuda (E.C. Dollar)							
Antigua (1 Apr. - 30 Nov.)	348	940	710	51	01/03/20	01/03/20	
Antigua (1 Dec. - 31 Mar.)	381	1,030	770	55	01/03/20	01/03/20	
Argentina (Argentine Peso)							
Buenos Aires	266	16,500	12,400	71	01/03/20	01/06/19	
Bahia Blanca & Mar del Plata	170	10,600	7,950	70	01/03/20	01/06/19	
Bariloche (Edelweiss)	183	11,400	8,510	63	01/03/20	01/06/19	<u>1</u>
Comodoro Rivadavia	174	10,800	8,140	66	01/03/20	01/06/19	
Cordoba	115	7,150	5,340	55	01/03/20	01/06/19	
Formosa	105	6,520	4,910	65	01/03/20	01/06/19	
La Rioja	119	7,390	5,530	61	01/03/20	01/06/19	
Mendoza	150	9,320	7,020	60	01/03/20	01/06/19	
Neuquen	182	11,300	8,510	68	01/03/20	01/06/19	
Resistencia & Rio Gallegos	103	6,400	4,780	53	01/03/20	01/06/19	
Salta	131	8,140	6,090	68	01/03/20	01/06/19	
San Juan & San Salvador de Jujuy	139	8,640	6,460	59	01/03/20	01/06/19	
Ushuaia	163	10,100	7,580	62	01/03/20	01/06/19	
Elsewhere	98	6,090	4,600	62	01/03/20	01/06/19	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Armenia (Armenian Dram)							
Yerevan	163	77,800	58,400	56	01/03/20	01/11/19	
Yerevan (The Alexander)	510	243,000	182,000	72	01/03/20	01/11/19	<u>1</u>
Elsewhere	128	61,000	45,800	53	01/03/20	01/11/19	
Aruba (N.A. Gulder)							
All Areas (15 Apr. - 15 Dec.)	314	550	417	54	01/03/20	01/09/18	
All Areas (16 Dec. - 14 Apr.)	399	700	530	61	01/03/20	01/09/18	
Australia (AUL Dollar)							
Canberra, Melbourne & Sydney	298	453	340	56	01/03/20	01/11/18	
Darwin	281	427	320	58	01/03/20	01/11/18	
Elsewhere	231	351	263	52	01/03/20	01/11/18	
Austria (Euro)							
All Areas	280	255	191	43	01/03/20	01/08/19	
Azerbaijan ((new)Azerbaijan Manat)							
Baku	141	239	179	65	01/03/20	01/02/20	
Baku (Fairmont, Hilton, JV Absheron Marriott)	214	362	272	62	01/03/20	01/02/20	<u>1</u>
Baku (Four Seasons)	294	497	374	68	01/03/20	01/02/20	<u>1</u>
Elsewhere	96	162	122	64	01/03/20	01/02/20	
Bahamas (Bahamian Dollar)							
All Areas (20 Dec.-20 Apr.)	447	447	335	62	01/08/19	01/08/19	
All Areas (21 Apr.-19 Dec.)	434	434	326	54	01/08/19	01/08/19	
Bahrain (Bahraini Dinar)							
Manama	281	106	80	60	01/12/19	01/05/18	
Manama (Jumeirah Royal Saray & Ritz Carlton)	510	193	145	61	01/12/19	01/05/18	<u>1</u>
Manama (Movenpick)	326	123	92	54	01/12/19	01/05/18	<u>1</u>
Bangladesh (Bangladesh Taka)							
Dhaka	146	12,400	9,340	66	01/03/20	01/11/19	
Dhaka (Amari, Intercontinental, Westin)	319	27,100	20,300	60	01/03/20	01/11/19	<u>1</u>
Dhaka (Lakeshore, Pan Pacific Sonargaon, The Way)	236	20,000	15,000	65	01/03/20	01/11/19	<u>1</u>
Dhaka (Le Meridien, Radisson Water Garden)	326	27,700	20,800	64	01/03/20	01/11/19	<u>1</u>
Chittagong	86	7,300	5,520	58	01/03/20	01/11/19	
Chittagong (Agrabad and Peninsula)	156	13,200	9,930	51	01/03/20	01/11/19	<u>1</u>
Chittagong (Radisson Blu)	218	18,500	13,900	63	01/03/20	01/11/19	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 7 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cox's Bazaar	93	7,900	5,940	55	01/03/20	01/11/19	
Sylhet (Dusai Resort, Grand Sultan, Palace Luxury Resort)	180	15,300	11,500	63	01/03/20	01/11/19	<u>1</u>
Sylhet (Nazimgarh Resort, Rose View)	135	11,500	8,570	63	01/03/20	01/11/19	<u>1</u>
Elsewhere	79	6,710	6,710	57	01/03/20	01/11/19	
Barbados (Barbados Dollar)							
All Areas (16 Apr. - 15 Dec.)	440	880	660	55	01/03/20	01/03/20	
All Areas (16 Dec. - 15 Apr.)	570	1,140	860	63	01/03/20	01/03/20	
Belarus (New Belarusian Ruble)							
Minsk	254	570	426	51	01/03/20	01/03/20	
Brest	162	361	272	52	01/03/20	01/03/20	
Homiel	162	361	272	53	01/03/20	01/03/20	
Hrodna (Non-residents)	177	395	296	55	01/03/20	01/03/20	
Hrodna (Residents)	172	383	288	56	01/03/20	01/03/20	
Mahiliou	131	292	218	46	01/03/20	01/03/20	
Viciebsk	111	247	185	44	01/03/20	01/03/20	
Elsewhere	97	216	163	45	01/03/20	01/03/20	
Belgium (Euro)							
All Areas	371	338	254	61	01/03/20	01/01/20	
Belize (Belize Dollar)							
Belize City	234	468	351	72	01/07/19	01/07/19	
Placencia (Laru Beya Resort) 20 December - 30 May	510	1,020	770	70	01/07/19	01/07/19	<u>1</u>
Placencia (Laru Beya Resort) 31 May - 19 December	395	790	590	65	01/07/19	01/07/19	<u>1</u>
Placencia (Roberts Grove) 1 May - 21 December	255	510	383	82	01/07/19	01/07/19	<u>1</u>
Placencia (Roberts Grove) 22 December - 30 April	330	660	495	82	01/07/19	01/07/19	<u>1</u>
San Pedro (The Villas at Banyan Bay, Sun Breeze Hotel)	375	750	560	72	01/07/19	01/07/19	<u>1</u>
Elsewhere	196	391	293	58	01/07/19	01/07/19	
Benin (CFA Franc(XOF))							
Cotonou	206	123,000	92,300	60	01/03/20	01/03/20	
Cotonou (Golden Tulip de Diplomate and La Maison Rouge)	337	201,000	151,000	69	01/03/20	01/03/20	<u>1</u>
Cotonou (Novotel Orisha, Azalai Hotel De La Plage)	332	198,000	149,000	67	01/03/20	01/03/20	<u>1</u>
Grand Popo	123	73,100	54,800	48	01/03/20	01/03/20	
Lokossa	104	61,800	46,400	59	01/03/20	01/03/20	

Note: Country and Dutystation notes are present at the end of the report.

Pg 8 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Malanville	107	64,100	48,100	49	01/03/20	01/03/20	
Ouidah (Casa Del Papa)	191	114,000	85,500	59	01/03/20	01/03/20	<u>1</u>
Parakou	110	65,500	49,100	50	01/03/20	01/03/20	
Porto Novo	124	73,700	55,300	47	01/03/20	01/03/20	
Possotome	130	77,600	58,200	55	01/03/20	01/03/20	
Elsewhere	96	57,400	43,100	50	01/03/20	01/03/20	
Bermuda (Bermuda Dollar)							
All Areas (1 Dec. - 14 Mar.)	459	459	344	72	01/04/10	01/04/10	
All Areas (15 Mar. - 30 Nov.)	510	510	383	72	01/04/10	01/04/10	
Bhutan (Bhutan Ngultrum)							
Thimphu	102	7,290	5,470	68	01/03/20	01/02/20	
Thimphu (Le Meridien)	282	20,200	15,200	72	01/03/20	01/02/20	<u>1</u>
Thimphu (Taj Tashi)	398	28,500	21,400	59	01/03/20	01/02/20	<u>1</u>
Paro (Le Meridien)	289	20,700	15,500	64	01/03/20	01/02/20	<u>1</u>
Punakha	110	7,900	5,930	70	01/03/20	01/02/20	
Elsewhere	89	6,400	4,800	67	01/03/20	01/02/20	
Bolivia (Boliviano)							
La Paz	173	1,180	890	58	01/03/20	01/11/19	
Cochabamba	102	700	530	66	01/03/20	01/11/19	
Potosi	85	580	438	59	01/03/20	01/11/19	
Santa Cruz	162	1,110	830	51	01/03/20	01/11/19	
Sucre	82	560	424	55	01/03/20	01/11/19	
Tarija	99	680	510	59	01/03/20	01/11/19	
Elsewhere	63	431	321	60	01/03/20	01/11/19	
Bosnia and Herzegovina (Convertible Mark)							
Sarajevo	160	285	213	48	01/03/20	01/11/19	
Sarajevo (Europe, Marriott Courtyard)	180	320	240	58	01/03/20	01/11/19	<u>1</u>
Banja Luka	119	212	158	48	01/03/20	01/11/19	
Bihac	127	226	169	51	01/03/20	01/11/19	
Jahorina	126	224	169	60	01/03/20	01/11/19	
Mostar	113	201	151	48	01/03/20	01/11/19	
Vlasic	112	199	149	50	01/03/20	01/11/19	
Elsewhere	104	185	139	52	01/03/20	01/11/19	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Botswana (Botswana Pula)							
Gaborone	200	2,220	1,670	62	01/03/20	01/05/19	
Francistown	211	2,340	1,760	68	01/03/20	01/05/19	
Ghanzi	187	2,070	1,550	65	01/03/20	01/05/19	
Jwaneng	178	1,970	1,480	62	01/03/20	01/05/19	
Kasane	276	3,060	2,300	65	01/03/20	01/05/19	
Kasane (Chobe Game Lodge)	590	6,540	4,910	87	01/03/20	01/05/19	<u>1,7</u>
Mahalapye	178	1,970	1,480	67	01/03/20	01/05/19	
Maun	162	1,790	1,340	67	01/03/20	01/05/19	
Nata	173	1,920	1,440	53	01/03/20	01/05/19	
Palapye	172	1,900	1,430	64	01/03/20	01/05/19	
Selebi-Phikwe	189	2,090	1,570	64	01/03/20	01/05/19	
Shakawe	269	2,980	2,240	64	01/03/20	01/05/19	
Tsabong	161	1,780	1,340	61	01/03/20	01/05/19	
Elsewhere	155	1,720	1,290	56	01/03/20	01/05/19	
Brazil (Brazilian Real)							
Brasilia	118	530	398	57	01/03/20	01/12/19	
Campinas	105	472	354	65	01/03/20	01/12/19	
Fortaleza	109	489	367	62	01/03/20	01/12/19	
Recife	92	413	310	63	01/03/20	01/12/19	
Rio De Janeiro (Hilton Copacabana, PortoBay Rio de Janeiro, Windsor California)	366	1,640	1,230	87	01/03/20	01/12/19	<u>1,7</u>
Rio De Janeiro (Hotel Astoria Palace, Rio Othon Palace, Orla Copacabana)	250	1,120	840	87	01/03/20	01/12/19	<u>1,7</u>
Rio De Janeiro (Miramar Hotel by Windsor, Fairmont Rio De Janeiro Copacabana, Windsor Excelsior)	403	1,810	1,360	87	01/03/20	01/12/19	<u>1,7</u>
Rio De Janeiro	140	630	473	61	01/03/20	01/12/19	
Sao Paulo	127	570	428	67	01/03/20	01/12/19	
Sao Paulo (L'Hotel PortoBay Sao Paulo, Pullman Sao Paulo Vila Olímpia)	265	1,190	890	58	01/03/20	01/12/19	<u>1</u>
Elsewhere	89	399	299	59	01/03/20	01/12/19	
British Virgin Islands (US Dollar)							
All Areas (15 Dec. - 15 Apr.)	354	354	266	64	01/12/18	01/12/18	
All Areas (16 Apr. -14 Dec.)	325	325	244	61	01/12/18	01/12/18	
Brunei (Brunei Dollar)							
All Areas	169	235	176	66	01/03/20	01/10/18	

Note: Country and Dutystation notes are present at the end of the report.

Pg 10 / 54

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bulgaria (New Lev)							
Sofia	196	349	262	63	01/03/20	01/12/18	
Sofia (Hilton)	261	464	349	70	01/03/20	01/12/18	<u>1</u>
Sofia (Intercontinental)	249	443	333	69	01/03/20	01/12/18	<u>1</u>
Burgas, Plovdiv, Stara Zagora, Varna	95	169	126	55	01/03/20	01/12/18	
Elsewhere	78	139	105	53	01/03/20	01/12/18	
Burkina Faso (CFA Franc(XOF))							
Ouagadougou	251	150,000	113,000	66	01/03/20	01/08/19	
Ouagadougou (Laico Ouaga 2000)	365	218,000	164,000	66	01/03/20	01/08/19	<u>1</u>
Bobo-Dioulasso	137	81,500	61,100	50	01/03/20	01/08/19	
Elsewhere	117	69,700	52,300	59	01/03/20	01/08/19	
Burundi (Burundi Franc)							
Bujumbura	230	432,000	325,000	57	01/03/20	01/03/19	
Gitega and Ngozi	88	165,000	124,000	31	01/03/20	01/03/19	
Rumonge (Bluebay, Imperial)	230	432,000	325,000	53	01/03/20	01/03/19	<u>1</u>
Elsewhere	67	126,000	93,800	35	01/03/20	01/03/19	
Cambodia (Cambodian Riel)							
Phnom Penh	142	579,000	437,000	55	01/03/20	01/03/20	
Phnom Penh (Himawari and Sofitel P.P. Phokeethra)	259	1,057,000	792,000	56	01/03/20	01/03/20	<u>1</u>
Phnom Penh (Raffles Le Royal & Rosewood)	355	1,448,000	1,085,000	62	01/03/20	01/03/20	<u>1</u>
Siem Reap	110	449,000	339,000	61	01/03/20	01/03/20	
Siem Reap (Sofitel Royal Angkor & Victoria Angkor)	334	1,363,000	1,024,000	63	01/03/20	01/03/20	<u>1</u>
Siem Reap (Sokha)	226	922,000	694,000	59	01/03/20	01/03/20	<u>1</u>
Sihanoukville	131	534,000	400,000	43	01/03/20	01/12/18	
Sihanoukville (Independence)	216	881,000	661,000	75	01/03/20	01/03/20	<u>1</u>
Sihanoukville (Sokha Beach)	179	730,000	547,000	73	01/03/20	01/03/20	<u>1</u>
Elsewhere	59	241,000	180,000	50	01/03/20	01/03/20	
Cameroon (CFA Franc(XAF))							
Yaounde	208	124,000	93,000	54	01/03/20	01/03/20	
Yaounde (Hotel Hilton)	328	196,000	147,000	54	01/03/20	01/03/20	<u>1</u>
Douala	183	109,000	81,800	59	01/03/20	01/03/20	
Elsewhere	117	69,800	52,400	55	01/03/20	01/03/20	
Canada (Canadian Dollar)							
Ottawa	341	455	341	59	01/03/20	01/08/18	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Calgary	262	350	263	55	01/03/20	01/08/18	
Halifax	265	354	266	59	01/03/20	01/08/18	
Montreal	313	418	314	59	01/03/20	01/08/18	
Toronto	348	465	349	62	01/03/20	01/08/18	
Vancouver	362	483	362	62	01/03/20	01/08/18	
Elsewhere	240	321	241	53	01/03/20	01/08/18	
Cape Verde (CV Escudo)							
Praia	208	20,900	15,700	50	01/03/20	01/08/19	
Boa Vista Island	164	16,500	12,400	52	01/03/20	01/08/19	
Boa Vista Island (Riu Karamboa)	235	23,600	17,700	87	01/03/20	01/08/19	<u>1,7</u>
Mindelo	165	16,600	12,500	52	01/03/20	01/08/19	
Santa Maria (Sal)	243	24,400	18,300	60	01/03/20	01/08/19	
Elsewhere	139	13,900	10,400	41	01/03/20	01/08/19	
Cayman Islands (CaymanI. Dollar)							
All Areas (1 Dec. - 30 Apr.)	411	337	253	65	01/11/18	01/11/18	
All Areas (1 May - 30 Nov.)	351	288	216	61	01/11/18	01/11/18	
Central African Rep. (CFA Franc(XAF))							
Bangui	213	127,000	95,300	51	01/03/20	01/03/20	
Bangui (Ledger Plaza)	298	178,000	134,000	64	01/03/20	01/03/20	<u>1</u>
Berberati	80	47,700	35,800	52	01/03/20	01/03/20	
Elsewhere	61	36,200	27,200	30	01/03/20	01/03/20	
Chad (CFA Franc(XAF))							
N'djamena	160	95,400	71,600	59	01/03/20	01/02/18	
N'Djaména (Hilton, La Residence, Radisson Blu)	255	152,000	114,000	58	01/03/20	01/02/18	<u>1</u>
Elsewhere	119	71,300	53,500	49	01/03/20	01/02/18	
Chile (Chilean Peso)							
Santiago	331	270,000	202,000	63	01/03/20	01/09/19	
Elsewhere	206	168,000	126,000	57	01/03/20	01/09/19	
China (Renminbi)							
Beijing	237	1,660	1,250	59	01/03/20	01/02/20	
Changsha	176	1,230	920	44	01/03/20	01/02/20	
Chengdu	187	1,310	980	71	01/03/20	01/02/20	
Dalian	179	1,250	940	57	01/03/20	01/02/20	
Guangzhou	223	1,560	1,170	60	01/03/20	01/02/20	

Note: Country and Dutystation notes are present at the end of the report.

Pg 12 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Guangzhou	162	1,130	850	50	01/03/20	01/02/20	
Haikou	183	1,280	960	62	01/03/20	01/02/20	
Hangzhou	219	1,530	1,150	54	01/03/20	01/02/20	
Jinan	181	1,270	950	58	01/03/20	01/02/20	
Kunming	166	1,160	880	59	01/03/20	01/02/20	
Quingdao	209	1,460	1,100	62	01/03/20	01/02/20	
Sanya	197	1,380	1,040	54	01/03/20	01/02/20	
Shanghai	268	1,880	1,410	66	01/03/20	01/02/20	
Shenyang	183	1,280	960	58	01/03/20	01/02/20	
Shenzhen	213	1,490	1,120	62	01/03/20	01/02/20	
Tianjin	185	1,300	970	62	01/03/20	01/02/20	
Tianjin (Shangri-La)	269	1,880	1,420	65	01/03/20	01/02/20	<u>1</u>
Wu Han	196	1,370	1,030	57	01/03/20	01/02/20	
Xi'An	187	1,310	980	51	01/03/20	01/02/20	
Xiamen	204	1,430	1,070	56	01/03/20	01/02/20	
Elsewhere	156	1,090	820	61	01/03/20	01/02/20	
China, Hong Kong (HongKong Dollar)							
Hong Kong (SAR)	245	1,910	1,430	70	01/03/20	01/02/20	
China, Macau (Pataca)							
Macau (SAR)	181	1,450	1,090	76	01/03/20	01/02/20	
Colombia (Colombian Peso)							
Bogota	135	475,000	356,000	75	01/03/20	01/08/19	
Barranquilla	106	371,000	278,000	69	01/03/20	01/08/19	
Bucaramanga	96	336,000	252,000	71	01/03/20	01/08/19	
Buenaventura	91	321,000	241,000	73	01/03/20	01/08/19	
Cali	121	425,000	319,000	72	01/03/20	01/08/19	
Cartagena	139	488,000	366,000	75	01/03/20	01/08/19	
Cucuta	88	308,000	231,000	71	01/03/20	01/08/19	
Medellin	136	479,000	359,000	75	01/03/20	01/08/19	
Paipa	110	386,000	290,000	73	01/03/20	01/08/19	
Riohacha	116	407,000	305,000	75	01/03/20	01/08/19	
San Andres	117	412,000	309,000	69	01/03/20	01/08/19	
Santa Marta	97	339,000	254,000	70	01/03/20	01/08/19	
Villa de Leyva	114	401,000	301,000	69	01/03/20	01/08/19	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Villavicencio	88	310,000	233,000	70	01/03/20	01/08/19	
Elsewhere	83	292,000	219,000	73	01/03/20	01/08/19	
Comoros (Comoros Franc)							
Moroni	213	95,200	71,400	55	01/03/20	01/11/18	
Elsewhere	128	57,400	43,100	54	01/03/20	01/11/18	
Congo (CFA Franc(XAF))							
Brazzaville	255	152,000	114,000	66	01/03/20	01/07/19	
Brazzaville (Radisson Blu)	471	281,000	211,000	70	01/03/20	01/07/19	<u>1</u>
Dolisie	215	128,000	96,000	59	01/03/20	01/04/17	
Ollombo (Alima Palace)	474	283,000	212,000	55	01/03/20	01/07/19	<u>1</u>
Owando	174	104,000	78,000	52	01/03/20	01/07/19	
Pointe-Noire	283	169,000	127,000	70	01/03/20	01/07/19	
Elsewhere	151	90,100	67,600	59	01/03/20	01/07/19	
Congo, Dem. Rep. (Franc Congolais)							
Kinshasa	283	469,000	351,000	63	01/03/20	01/06/18	
Kinshasa (Fleuve Congo, Pullman Grand)	410	679,000	510,000	63	01/03/20	01/06/18	<u>1</u>
Bandundu	144	239,000	179,000	61	01/03/20	01/09/19	
Boma	157	260,000	195,000	57	01/03/20	01/09/19	
Bukavu	205	340,000	255,000	61	01/03/20	01/05/18	
Bunia	150	249,000	187,000	63	01/03/20	01/09/19	
Goma	205	340,000	255,000	60	01/03/20	01/09/19	
Kananga	167	277,000	207,000	69	01/03/20	01/09/19	
Kindu	178	295,000	222,000	59	01/03/20	01/09/19	
Kisangani	175	290,000	217,000	60	01/03/20	01/09/19	
Kolwezi	220	364,000	273,000	64	01/03/20	01/09/19	
Lubumbashi	218	361,000	272,000	60	01/03/20	01/06/18	
Matadi	183	303,000	227,000	58	01/03/20	01/09/19	
Mbandaka	150	249,000	187,000	62	01/03/20	01/09/19	
Mbuji-Mayi	158	262,000	197,000	64	01/03/20	01/05/18	
Zongo (Seli Safari Zongo)	253	419,000	315,000	59	01/03/20	01/04/15	<u>1</u>
Elsewhere	141	234,000	176,000	58	01/03/20	01/04/15	
Cook Islands (NZE Dollar)							
Rarotonga	322	510	382	60	01/03/20	01/03/20	
Aitutaki (Aitutaki Village, Kuru Club, Tamanu Beach)	400	630	474	65	01/03/20	01/03/20	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 14 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	239	378	283	51	01/03/20	01/03/20	
Costa Rica (COS Colon)							
San Jose	226	128,000	96,300	56	01/03/20	01/03/19	
Guanacaste	272	154,000	116,000	59	01/03/20	01/03/19	
Limon	188	106,000	79,900	56	01/03/20	01/03/19	
Puntarenas	245	139,000	104,000	68	01/03/20	01/03/19	
Elsewhere	173	98,000	73,600	56	01/03/20	01/03/19	
Cote d Ivoire (CFA Franc(XOF))							
Abidjan	188	112,000	84,000	57	01/03/20	01/08/19	
Abidjan (Azalai and Tiama)	287	171,000	128,000	64	01/03/20	01/08/19	<u>1</u>
Abidjan (Novotel, Pullman, Radisson Blu, Sofitel Ivoire)	355	212,000	159,000	60	01/03/20	01/08/19	<u>1</u>
Abidjan (Seen Hotel Abidjan Plateau)	241	144,000	108,000	56	01/03/20	01/08/19	<u>1</u>
Assinie	206	123,000	92,300	53	01/03/20	01/08/19	
Assinie (Coucoue Lodge)	236	141,000	106,000	53	01/03/20	01/08/19	<u>1</u>
Grand Bassam	134	80,200	60,200	49	01/03/20	01/08/19	
Grand Bassam (Afrikland)	193	115,000	86,300	61	01/03/20	01/08/19	<u>1</u>
San Pedro (Sophia)	147	88,000	66,000	45	01/03/20	01/08/19	<u>1</u>
Yamoussoukro (Hotel les Parlementaires, President)	174	104,000	78,000	44	01/03/20	01/08/19	<u>1</u>
Elsewhere	103	61,700	46,300	49	01/03/20	01/08/19	
Croatia, Republic of (Kuna)							
Zagreb	231	1,570	1,170	58	01/03/20	01/11/19	
Zagreb (Esplanade, Westin)	336	2,280	1,710	62	01/03/20	01/11/19	<u>1</u>
Brijuni	265	1,800	1,350	57	01/03/20	01/11/19	
Dubrovnik	356	2,420	1,810	63	01/03/20	01/11/19	
Opatija	274	1,860	1,400	57	01/03/20	01/11/19	
Sibenik	294	1,990	1,500	58	01/03/20	01/11/19	
Split	263	1,780	1,340	62	01/03/20	01/11/19	
Zadar	256	1,740	1,300	60	01/03/20	01/11/19	
Elsewhere	171	1,160	870	54	01/03/20	01/11/19	
Cuba (Cuban Peso)							
Havana	256	253	253	70	01/06/19	01/06/19	
Cienfuegos	175	173	173	71	01/06/19	01/06/19	
Santiago de Cuba (Melia Santiago)	327	324	324	72	01/06/19	01/06/19	<u>1</u>
Varadero	222	220	220	87	01/06/19	01/06/19	<u>2</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 15 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	110	109	109	60	01/06/19	01/06/19	
Curacao (N.A. Gulder)							
All Areas (15 April - 15 December)	294	520	390	55	01/03/20	01/09/18	
All Areas (16 December - 14 April)	322	570	427	58	01/03/20	01/09/18	
Cyprus (Euro)							
Nicosia	209	190	143	50	01/03/20	01/09/19	
Larnaca, Limassol, Pafos	264	240	180	59	01/03/20	01/09/19	
Elsewhere	175	159	119	53	01/03/20	01/09/19	
Czech Republic (Czech Koruna)							
Prague	254	5,850	4,400	62	01/03/20	01/08/19	
Brno	197	4,540	3,410	64	01/03/20	01/08/19	
Cesky Krumlov	188	4,330	3,250	60	01/03/20	01/08/19	
Karlovy Vary	213	4,910	3,690	53	01/03/20	01/08/19	
Ostrava	137	3,160	2,370	72	01/03/20	01/08/19	
Elsewhere	131	3,020	2,260	63	01/03/20	01/08/19	
Denmark (Danish Krone)							
All Areas	331	2,250	1,690	54	01/03/20	01/03/19	
Djibouti (Djibouti Francs)							
Djibouti	221	39,100	29,300	55	01/04/19	01/04/19	
Djibouti (Kempinski & Sheraton)	454	80,400	60,300	68	01/04/19	01/04/19	<u>1</u>
Elsewhere	115	20,400	15,300	62	01/04/19	01/04/19	
Dominica (E.C. Dollar)							
All Areas	352	950	710	73	01/03/20	01/03/20	
Dominican Republic (Dominican Peso)							
Santo Domingo	235	12,500	9,340	63	01/03/20	01/07/19	
Barahona	110	5,840	4,410	69	01/03/20	01/07/19	
Barahona (Casa Bonita Tropical Lodge)	530	28,100	21,100	81	01/03/20	01/07/19	<u>1</u>
Bavaro/Punta Cana	312	16,600	12,400	87	01/03/20	01/07/19	<u>Z</u>
Bayanhibe	217	11,500	8,650	87	01/03/20	01/07/19	<u>Z</u>
Boca Chica (formerly East Santo Domingo)	153	8,120	6,110	63	01/03/20	01/07/19	
Constanza	91	4,830	3,610	66	01/03/20	01/07/19	
Jarabacoa	86	4,570	3,450	67	01/03/20	01/07/19	
Juan Dolio	129	6,850	5,150	87	01/03/20	01/07/19	<u>Z</u>
La Romana	163	8,650	6,480	88	01/03/20	01/07/19	<u>Z</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 16 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
La Romana (Gran Bahia)	298	15,800	11,900	87	01/03/20	01/07/19	<u>1,7</u>
Montecristi	187	9,930	7,430	77	01/03/20	01/07/19	
Puerto Plata	178	9,450	7,110	87	01/03/20	01/07/19	<u>7</u>
Samana	263	14,000	10,500	87	01/03/20	01/07/19	<u>7</u>
Santiago	194	10,300	7,750	77	01/03/20	01/07/19	
Elsewhere	63	3,340	2,500	43	01/03/20	01/07/19	
Ecuador (US Dollar)							
Quito	201	201	151	60	01/05/19	01/05/19	
Quito (JW Marriott)	235	235	176	53	01/05/19	01/05/19	<u>1</u>
Cuenca	172	172	129	56	01/05/19	01/05/19	
Galapagos	251	251	188	55	01/05/19	01/05/19	
Galapagos (Red Mangrove)	482	482	362	72	01/05/19	01/05/19	<u>1</u>
Guayaquil	244	244	183	58	01/05/19	01/05/19	
Manta	215	215	161	61	01/05/19	01/05/19	
Santo Domingo	164	164	123	55	01/05/19	01/05/19	
Elsewhere	139	139	104	52	01/05/19	01/05/19	
Egypt (Egyptian Pound)							
Cairo	274	4,260	3,210	59	01/03/20	01/12/19	
Alamein (Rixos) 1 Sep - 31 Oct	323	5,030	3,770	87	01/03/20	01/12/19	<u>1,7</u>
Alexandria	233	3,630	2,720	69	01/03/20	01/12/19	
Aswan and Luxor	226	3,520	2,650	59	01/03/20	01/12/19	
Hurghada (Oberoi Sahl Hasheesh) Residents	408	6,350	4,760	64	01/03/20	01/12/19	<u>1</u>
Ismailia	185	2,880	2,160	73	01/03/20	01/08/18	
Marsa Matruh (Carlos Beau Rivage)	282	4,390	3,300	87	01/03/20	01/12/19	<u>1,7</u>
Sahl Hasheesh (Baron Palace)	204	3,170	2,380	87	01/03/20	01/08/18	<u>1,7</u>
Sharm El Sheikh	192	2,990	2,240	63	01/03/20	01/12/19	
Sharm El Sheikh (Rixos Premium Sea Gate)	276	4,290	3,220	87	01/03/20	01/12/19	<u>1,7</u>
Sharm El Sheikh (Rixos Sharm El Sheikh)	233	3,630	2,720	87	01/03/20	01/12/19	<u>1,7</u>
Elsewhere	165	2,570	1,930	68	01/03/20	01/12/19	
El Salvador (US Dollar)							
San Salvador	219	219	164	59	01/06/18	01/06/18	
Elsewhere	132	132	99	52	01/06/18	01/06/18	
Equatorial Guinea (CFA Franc(XAF))							
Malabo	221	132,000	99,000	67	01/03/20	01/08/17	
Note: Country and Dutystation notes are present at the end of the report.							Pg 17 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Malabo (Hilton)	494	295,000	221,000	73	01/03/20	01/08/17	<u>1</u>
Malabo (Sofitel President, Tres de Agosto)	330	197,000	148,000	64	01/03/20	01/08/17	<u>1</u>
Malabo (Sofitel Sipopo)	449	268,000	201,000	68	01/03/20	01/08/17	<u>1</u>
Bata	211	126,000	94,500	59	01/03/20	01/08/17	
Mongomo	263	157,000	118,000	64	01/03/20	01/08/17	
Elsewhere	104	62,200	46,700	54	01/03/20	01/08/17	
Eritrea (Nafka)							
Asmara	153	2,300	1,730	47	01/03/20	01/03/20	
Assab	133	2,000	1,500	43	01/03/20	01/03/20	
Massawa	182	2,730	2,050	36	01/03/20	01/03/20	
Elsewhere	124	1,860	1,860	19	01/03/20	01/03/20	
Estonia (Euro)							
All Areas	264	240	180	44	01/03/20	01/03/19	
Eswatini (Lilangeni)							
Mbabane	181	2,790	2,090	68	01/03/20	01/03/19	
Ezulwini	158	2,430	1,820	65	01/03/20	01/03/19	
Manzini	136	2,100	1,580	64	01/03/20	01/03/19	
Piggs Peak	150	2,310	1,730	66	01/03/20	01/03/19	
Elsewhere	97	1,500	1,130	60	01/03/20	01/03/19	
Ethiopia (Ethiopian Birr)							
Addis Ababa	209	6,730	5,060	59	01/03/20	01/02/20	
Addis Ababa (Hilton)	308	9,920	7,440	62	01/03/20	01/02/20	<u>1</u>
Addis Ababa (Marriott Executive Apartments)	324	10,400	7,820	66	01/03/20	01/02/20	<u>1</u>
Addis Ababa (Radisson Blu)	268	8,630	6,470	66	01/03/20	01/02/20	<u>1</u>
Addis Ababa (Sheraton)	484	15,600	11,700	67	01/03/20	01/02/20	<u>1</u>
Addis Ababa (Skylight)	359	11,600	8,660	62	01/03/20	01/02/20	<u>1</u>
Adama (Safari Lodge)	83	2,670	2,000	54	01/03/20	01/02/20	<u>1</u>
Bahir Dar	86	2,770	2,090	61	01/03/20	01/02/20	
Bahir Dar (Kuriftu)	188	6,050	4,540	67	01/03/20	01/03/20	
Bishoftu (Kuriftu)	148	4,770	3,570	61	01/03/20	01/02/20	<u>1</u>
Hawassa (Haile Resort)	141	4,540	3,410	60	01/03/20	01/02/20	<u>1</u>
Jijiga (ZM International)	114	3,670	2,770	87	01/03/20	01/02/20	<u>1,7</u>
Mekelle (Planet)	135	4,350	3,250	63	01/03/20	01/02/20	<u>1</u>
Elsewhere	74	2,380	1,800	53	01/03/20	01/02/20	

Note: Country and Dutystation notes are present at the end of the report.

Pg 18 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Fiji (Fiji Dollar)							
Suva	234	510	383	58	01/03/20	01/02/18	
Suva (Grand Pacific Hotel)	468	1,020	770	69	01/03/20	01/02/18	<u>1</u>
Coral Coast	284	620	465	59	01/03/20	01/02/18	
Denarau (Hilton)	530	1,150	860	69	01/03/20	01/02/18	<u>1</u>
Denarau (Radisson, Sheraton, Sofitel, Westin)	385	840	630	57	01/03/20	01/02/18	<u>1</u>
Nadi	168	366	275	53	01/03/20	01/02/18	
Pacific Harbour	214	466	350	62	01/03/20	01/02/18	
Elsewhere	135	295	221	57	01/03/20	01/02/18	
Finland (Euro)							
Helsinki	342	311	233	61	01/03/20	01/07/19	
Elsewhere	242	220	165	56	01/03/20	01/07/19	
France (Euro)							
Paris	364	331	248	58	01/03/20	01/02/20	
Elsewhere	307	279	209	53	01/03/20	01/12/17	
Gabon (CFA Franc(XAF))							
Libreville	225	134,000	101,000	58	01/03/20	01/02/20	
Libreville (Le Cristal)	407	243,000	182,000	69	01/03/20	01/02/20	<u>1</u>
Libreville (Nomad)	402	240,000	180,000	69	01/03/20	01/02/20	<u>1</u>
Libreville (Park Inn by Radisson)	374	223,000	167,000	67	01/03/20	01/02/20	<u>1</u>
Libreville (Radisson Blu Okoume Palace)	530	318,000	239,000	72	01/03/20	01/02/20	<u>1</u>
Francesville	178	106,000	79,500	58	01/03/20	01/02/20	
Lambarene	147	88,000	66,000	46	01/03/20	01/02/20	
Oyem	141	84,100	63,100	43	01/03/20	01/02/20	
Port Gentil	287	171,000	128,000	65	01/03/20	01/02/20	
Elsewhere	92	54,600	41,000	60	01/03/20	01/02/20	
Gambia (Gambian Dalasi)							
Banjul	194	9,900	7,450	70	01/03/20	01/11/19	
Banjul (Coco Ocean Hotel)	266	13,600	10,200	60	01/03/20	01/11/19	<u>1</u>
Banjul (Meeting Point)	267	13,600	10,200	74	01/03/20	01/11/19	<u>1</u>
Kanilai	83	4,240	3,170	52	01/03/20	01/11/19	
Serrekuanda (Sunprime Tamala Beach)	243	12,400	9,290	67	01/03/20	01/11/19	<u>1</u>
Tendaba	70	3,570	2,710	69	01/03/20	01/11/19	
Elsewhere	46	2,350	1,790	63	01/03/20	01/11/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 19 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Georgia, Republic of (Georgian Lari)							
Tbilisi	196	550	416	63	01/03/20	01/11/19	
Tbilisi (Radisson & Tbilisi Marriott)	283	800	600	71	01/03/20	01/11/19	<u>1</u>
Batumi (Radisson Blu, Sheraton) July-August	210	590	447	65	01/03/20	01/11/19	<u>1</u>
Elsewhere	183	520	388	60	01/03/20	01/11/19	
Germany (Euro)							
Berlin	286	260	195	56	01/03/20	01/03/19	
Bonn	265	241	181	50	01/03/20	01/03/20	
Hamburg	340	309	232	56	01/03/20	01/03/20	
Munich	266	242	182	56	01/03/20	01/03/20	
Elsewhere	248	226	170	53	01/03/20	01/03/20	
Ghana (New Cedi)							
Accra	235	1,270	950	65	01/03/20	01/02/19	
Accra (Marriott, Labadi Beach, Kempinski, Movenpick, La Palm Royal Beach, Holiday Inn)	375	2,030	1,520	65	01/03/20	01/02/19	<u>1</u>
Akosombo	278	1,500	1,130	65	01/03/20	01/02/19	
Ho (Volta Serene)	241	1,300	980	62	01/03/20	01/02/19	<u>1</u>
Takoradi (Protea)	269	1,450	1,090	65	01/03/20	01/02/19	<u>1</u>
Elsewhere	207	1,120	840	62	01/03/20	01/02/19	
Gibraltar (Gibraltar Pound)							
All Areas	357	216	162	72	01/12/17	01/12/17	
Greece (Euro)							
Athens	278	253	190	57	01/03/20	01/11/17	
Thessaloniki	154	140	105	56	01/03/20	01/11/17	
Elsewhere	146	133	100	54	01/03/20	01/11/17	
Grenada (E.C. Dollar)							
All Areas (15 Dec.-15 Apr.)	404	1,090	820	62	01/03/20	01/03/20	
All Areas (16 Apr.-14 Dec.)	352	950	710	59	01/03/20	01/03/20	
Guam (US Dollar)							
All Areas	307	307	230	61	01/12/17	01/12/17	
Guatemala (Quetzal(es))							
Guatemala City	190	1,460	1,090	52	01/03/20	01/03/20	
Guatemala City (Real Intercontinental, Westin Camino Real, Courtyard Marriott)	283	2,170	1,630	55	01/03/20	01/03/20	<u>1</u>

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Antigua	188	1,440	1,080	52	01/03/20	01/03/20	
Elsewhere	115	880	660	53	01/03/20	01/03/20	
Guinea (Guinean Franc)							
Conakry	201	1,900,000	1,427,000	60	01/03/20	01/11/18	
Conakry (Kaloum)	375	3,544,000	2,656,000	68	01/03/20	01/11/18	<u>1</u>
Conakry (Noom)	288	2,722,000	2,041,000	68	01/03/20	01/11/18	<u>1</u>
Conakry (Palm Camayenne)	318	3,005,000	2,259,000	59	01/03/20	01/11/18	<u>1</u>
Conakry (Sheraton Grand)	297	2,807,000	2,108,000	57	01/03/20	01/11/18	<u>1</u>
Elsewhere	121	1,144,000	860,000	57	01/03/20	01/11/18	
Guinea Bissau (CFA Franc(XOF))							
Bissau	150	89,500	67,100	47	01/03/20	01/12/18	
Bissau (CEIBA)	238	142,000	107,000	64	01/03/20	01/12/18	<u>1</u>
Bissau (Ledger Plaza)	221	132,000	99,000	59	01/03/20	01/12/18	<u>1</u>
Bubaque (Ponta Anchaca)	137	81,700	61,300	67	01/03/20	01/12/18	<u>1</u>
Elsewhere	66	39,500	29,600	57	01/03/20	01/12/18	
Guyana (Guyana Dollar)							
Georgetown	260	53,700	40,300	59	01/03/20	01/11/19	
Georgetown (Pegasus Hotel)	395	81,600	61,200	62	01/03/20	01/11/19	<u>1</u>
Linden	142	29,300	22,000	61	01/03/20	01/11/19	
New Amsterdam	135	28,000	21,000	55	01/03/20	01/11/19	
Elsewhere	121	25,100	18,800	49	01/03/20	01/11/19	
Haiti (Gourde)							
Port-Au-Prince	252	23,900	17,900	59	01/03/20	01/11/18	
Port-au-Prince (Karibe)	343	32,500	24,400	61	01/03/20	01/11/18	<u>1</u>
Port-au-Prince (Marriott)	321	30,400	22,800	71	01/03/20	01/11/18	<u>1</u>
Cap Haitien	245	23,200	17,400	63	01/03/20	01/11/18	
Cote des Arcadins	259	24,500	18,400	61	01/03/20	01/11/18	
Jacmel	192	18,200	13,600	56	01/03/20	01/11/18	
Jeremie and Les Cayes	151	14,300	10,700	60	01/03/20	01/11/18	
Elsewhere	145	13,700	10,300	60	01/03/20	01/11/18	
Honduras (Lempira)							
Tegucigalpa	206	5,080	3,820	63	01/03/20	01/05/18	
Copán	157	3,870	2,910	75	01/03/20	01/05/18	
La Ceiba	156	3,840	2,880	49	01/03/20	01/05/18	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Roatan	227	5,590	4,190	64	01/03/20	01/05/18	
Roatan (Infinity Bay & Mayan Princess)	379	9,340	7,000	62	01/03/20	01/05/18	<u>1</u>
San Pedro Sula	189	4,660	3,500	62	01/03/20	01/05/18	
Elsewhere	102	2,510	1,900	62	01/03/20	01/05/18	
Hungary (Forint)							
Budapest	277	85,400	64,200	63	01/03/20	01/06/19	
Balaton	203	62,600	46,900	67	01/03/20	01/06/19	
Visegrad	171	52,800	39,500	66	01/03/20	01/06/19	
Elsewhere	143	44,100	33,000	67	01/03/20	01/06/19	
Iceland (Iceland Krona)							
All Areas (May - Sept)	352	44,600	33,500	63	01/03/20	01/08/16	
All Areas (Oct.- Apr.)	276	34,900	26,200	56	01/03/20	01/08/16	
India (Indian Rupee)							
Delhi / NCR (April - August)	198	14,200	10,700	58	01/03/20	01/02/20	<u>48</u>
Delhi / NCR (September - March)	224	16,000	12,000	61	01/03/20	01/02/20	<u>48</u>
Delhi / NCR (Special Hotels)	275	19,700	14,800	60	01/03/20	01/02/20	<u>1,12</u>
Bengaluru	222	15,900	11,900	63	01/03/20	01/02/20	
Chennai	194	13,900	10,400	57	01/03/20	01/02/20	
Goa	215	15,400	11,600	63	01/03/20	01/02/20	
Hyderabad	180	12,900	9,680	59	01/03/20	01/02/20	
Jaipur	182	13,000	9,750	66	01/03/20	01/02/20	
Kolkata	187	13,400	10,100	61	01/03/20	01/02/20	
Mumbai	254	18,200	13,700	60	01/03/20	01/02/20	
Mumbai (Special hotels)	303	21,700	16,300	61	01/03/20	01/02/20	<u>1,20</u>
Pune	176	12,600	9,450	66	01/03/20	01/02/20	
Srinagar	370	26,500	19,900	68	01/03/20	01/02/20	
Elsewhere	165	11,800	8,850	59	01/03/20	01/02/20	
Indonesia (Rupiah)							
Jakarta	211	2,958,000	2,215,000	56	01/03/20	01/11/19	
Jakarta (Mandarin Oriental, Shangri-La)	469	6,575,000	4,935,000	71	01/03/20	01/11/19	<u>1</u>
Jakarta (Ritz Carlton, Westin)	367	5,145,000	3,856,000	66	01/03/20	01/11/19	<u>1</u>
Ambon	124	1,738,000	1,304,000	59	01/03/20	01/11/19	
Bali (except Denpasar & Nusa Dua)	147	2,061,000	1,542,000	55	01/03/20	01/11/19	
Balik Papan	110	1,542,000	1,164,000	49	01/03/20	01/11/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 22 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bandung	141	1,977,000	1,486,000	62	01/03/20	01/11/19	
Bogor City	133	1,865,000	1,402,000	60	01/03/20	01/11/19	
Denpasar	131	1,837,000	1,374,000	55	01/03/20	01/11/19	
Jayapura	121	1,696,000	1,276,000	59	01/03/20	01/11/19	
Makassar	130	1,823,000	1,374,000	49	01/03/20	01/11/19	
Medan	122	1,710,000	1,290,000	56	01/03/20	01/11/19	
Menado	109	1,528,000	1,150,000	60	01/03/20	01/11/19	
Nusa Dua (Ayodya, Grand Hyatt, Nusa Dua Beach, Nusantara)	294	4,122,000	3,098,000	63	01/03/20	01/11/19	<u>1</u>
Nusa Dua (Courtyard by Marriott, Novotel Nusa Dua, Bali Nusa Dua)	205	2,874,000	2,159,000	57	01/03/20	01/11/19	<u>1</u>
Nusa Dua (Inaya Putri, Melia)	258	3,617,000	2,720,000	59	01/03/20	01/11/19	<u>1</u>
Nusa Dua (Sofitel Bali Nusa Dua, The Laguna Bali, Westin)	379	5,314,000	3,982,000	66	01/03/20	01/11/19	<u>1</u>
Palu	125	1,753,000	1,318,000	52	01/03/20	01/11/19	
Senggigi	155	2,173,000	1,626,000	61	01/03/20	01/11/19	
Surabaya	130	1,823,000	1,374,000	57	01/03/20	01/11/19	
Yogyakarta	126	1,767,000	1,332,000	67	01/03/20	01/11/19	
Elsewhere	102	1,430,000	1,080,000	58	01/03/20	01/11/19	
Iran (Iranian Rial)							
Tehran	88	11,684,000	8,763,000	66	01/03/20	01/08/19	
Kerman (Pars)	68	8,970,000	6,728,000	69	01/03/20	01/08/19	<u>1</u>
Mashad	62	8,184,000	6,138,000	63	01/03/20	01/08/19	
Elsewhere	55	7,254,000	5,441,000	61	01/03/20	01/08/19	
Iraq (Iraqi Dinar)							
Baghdad	230	271,000	204,000	58	01/02/20	01/09/19	
Baghdad (Babylon Rotana)	420	495,000	371,000	59	01/02/20	01/09/19	<u>1</u>
Baghdad (Royal Tulip Al Rasheed)	305	360,000	270,000	57	01/02/20	01/09/19	<u>1</u>
Basra	198	233,000	176,000	66	01/02/20	01/09/19	
Basra (Basra International Hotel)	224	264,000	198,000	69	01/02/20	01/09/19	<u>1</u>
Dohuk	212	250,000	187,000	54	01/02/20	01/09/19	
Erbil	188	222,000	166,000	47	01/02/20	01/09/19	
Erbil (Divan)	295	348,000	261,000	62	01/02/20	01/09/19	<u>1</u>
Erbil (Rotana)	374	441,000	331,000	67	01/02/20	01/09/19	<u>1</u>
Elsewhere	156	184,000	138,000	51	01/02/20	01/09/19	
Ireland (Euro)							
All Areas	333	303	227	61	01/03/20	01/06/19	
Note: Country and Dutystation notes are present at the end of the report.							Pg 23 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Israel (Shekel)							
Tel Aviv	392	1,350	1,010	66	01/03/20	01/10/19	
Eilat	301	1,040	780	69	01/03/20	01/12/16	
Haifa	305	1,050	790	63	01/03/20	01/10/19	
Herzliya	253	870	660	67	01/03/20	01/12/16	
Jerusalem	279	960	720	59	01/03/20	01/10/19	
Jerusalem (American Colony)	412	1,420	1,070	66	01/03/20	01/10/19	<u>1</u>
Jerusalem (King David)	491	1,690	1,270	70	01/03/20	01/10/19	<u>1</u>
Tiberias	283	980	730	55	01/03/20	01/10/19	
Elsewhere	264	910	680	65	01/03/20	01/10/19	
Italy (Euro)							
Rome	284	258	194	52	01/03/20	01/11/19	
Bologna	258	235	176	52	01/03/20	01/11/19	
Florence	258	235	176	56	01/03/20	01/11/19	
Milan	307	279	209	51	01/03/20	01/11/19	
Naples	308	280	210	57	01/03/20	01/11/19	
Palermo	285	259	194	53	01/03/20	01/11/19	
Trieste	247	225	169	40	01/03/20	01/11/19	
Turin	263	239	179	56	01/03/20	01/11/19	
Venice	333	303	227	51	01/03/20	01/11/19	
Elsewhere	175	159	119	56	01/03/20	01/08/19	
Jamaica (Jamaican Dollar)							
Kingston	330	45,100	33,900	67	01/03/20	01/06/19	
Elsewhere (15 Dec. -15 Apr.)	384	52,500	39,300	87	01/03/20	01/06/19	<u>Z</u>
Elsewhere (16 Apr. -14 Dec.)	356	48,600	36,500	87	01/03/20	01/06/19	<u>Z</u>
Japan (Yen)							
Tokyo	367	40,300	30,200	65	01/03/20	01/03/20	
Tokyo (Imperial)	610	67,400	50,600	76	01/03/20	01/03/20	<u>1</u>
Tokyo (New Otani)	550	60,800	45,600	69	01/03/20	01/03/20	<u>1</u>
Tokyo (The Okura Tokyo)	820	90,400	67,800	74	01/03/20	01/03/20	<u>1</u>
Fukuoka	262	28,800	21,600	65	01/03/20	01/03/20	
Kobe	250	27,500	20,600	65	01/03/20	01/03/20	
Kyoto	292	32,100	24,100	65	01/03/20	01/03/20	
Nagoya (Hilton, Nagoya Marriott Associa Hotel)	383	42,100	31,600	66	01/03/20	01/03/20	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 24 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Osaka	238	26,100	19,600	63	01/03/20	01/03/20	
Yokohama	246	27,000	20,300	56	01/03/20	01/03/20	
Yokohama (InterContinental, Royal Park, Yokohama Bay Hotel)	347	38,100	28,600	63	01/03/20	01/03/20	<u>1</u>
Elsewhere	226	24,800	18,600	62	01/03/20	01/03/20	
Jordan (Jordanian Dinar)							
Amman	261	185	139	56	01/10/19	01/10/19	
Aqaba, Dead Sea, Petra	236	167	125	61	01/10/19	01/10/19	
Azraq	107	76	57	66	01/08/18	01/08/18	
Irbid (Sedrah, Seven Days Hotel)	171	121	91	54	01/06/17	01/06/17	<u>1</u>
Jerusalem	279	198	148	59	01/10/19	01/10/19	<u>10</u>
Ruwaished	127	90	68	50	01/06/17	01/06/17	
Elsewhere	82	58	44	43	01/06/17	01/06/17	
Kazakhstan (Tenge)							
Nur-Sultan	173	65,700	49,300	47	01/03/20	01/02/20	
Nur-Sultan (Ritz Carlton)	302	115,000	86,100	61	01/03/20	01/02/20	<u>1</u>
Nur-Sultan (St. Regis Nur-Sultan)	255	96,800	72,500	52	01/03/20	01/02/20	<u>1</u>
Aktau	127	48,200	36,100	42	01/03/20	01/02/20	
Aktau (Renaissance)	273	104,000	77,800	66	01/03/20	01/02/20	<u>1</u>
Aktobe	119	45,200	33,800	47	01/03/20	01/02/20	
Almaty	172	65,300	49,000	48	01/03/20	01/02/20	
Almaty (Ritz Carlton)	470	178,000	134,000	73	01/03/20	01/02/20	<u>1</u>
Atyrau	123	46,700	34,900	44	01/03/20	01/02/20	
Atyrau (Renaissance)	306	116,000	87,300	70	01/03/20	01/02/20	<u>1</u>
Schuchinsk-Burabay	184	69,800	52,400	50	01/03/20	01/02/20	
Shymkent	123	46,700	34,900	48	01/03/20	01/02/20	
Shymkent (Rixos Khadisha)	290	110,000	82,700	71	01/03/20	01/02/20	<u>1</u>
Elsewhere	112	42,500	31,900	54	01/03/20	01/02/20	
Kenya (Kenyan Shilling)							
Nairobi	260	26,200	19,700	63	01/03/20	01/11/19	
Nairobi (Nairobi Serena)	380	38,400	28,800	66	01/03/20	01/11/19	<u>1</u>
Amboseli (Otukai Lodge)	174	17,600	13,200	87	01/03/20	01/06/19	<u>1,7</u>
Kisumu	143	14,400	10,800	63	01/03/20	01/11/19	
Kisumu (Acacia Premier)	170	17,200	12,900	64	01/03/20	01/06/19	<u>1</u>
Masai Mara (Fairmount Mara Safari Club)	229	23,100	17,400	87	01/03/20	01/06/19	<u>1,7</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 25 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Masai Mara (Keekorok Lodge)	191	19,300	14,400	87	01/03/20	01/06/19	<u>1,7</u>
Masai Mara (Sarova Mara Game Camp)	198	20,000	15,000	87	01/03/20	01/06/19	<u>1,7</u>
Mombasa	224	22,600	17,000	66	01/03/20	01/11/19	
Naivasha	193	19,500	14,600	59	01/03/20	01/11/19	<u>7</u>
Naivasha (Enashipai)	192	19,400	14,500	87	01/03/20	01/11/19	<u>1,7</u>
Nakuru (Sarova Lion Hill Lodge)	167	16,900	12,600	87	01/03/20	01/06/19	<u>1,7</u>
Nanyuki (Fairmont Mt. Kenya Safari Club)	253	25,500	19,200	87	01/03/20	01/06/19	<u>1,7</u>
Nanyuki (Sweetwaters Tented Camp)	178	18,000	13,500	87	01/03/20	01/06/19	<u>1,7</u>
Nyeri (The Ark Lodge)	174	17,600	13,200	87	01/03/20	01/06/19	<u>1,7</u>
Shaba (Sarova Shaba Lodge)	141	14,200	10,700	87	01/03/20	01/06/19	<u>1,7</u>
Elsewhere	97	9,790	7,370	58	01/03/20	01/11/19	
Kiribati (AUL Dollar)							
Christmas Island	106	161	121	71	01/03/20	01/02/18	
All Other Areas	124	189	142	63	01/03/20	01/02/18	
Outer Islands	103	156	117	55	01/03/20	01/02/18	
Korea, Dem. Peo. of (N. Korean Won)							
Pyongyang	235	25,400	19,100	71	01/02/20	01/11/18	
Elsewhere	112	12,100	9,100	62	01/02/20	01/11/18	
Korea, Republic of (S. Korean Won)							
Seoul	300	365,000	274,000	63	01/03/20	01/09/19	
Changwon	247	301,000	226,000	60	01/03/20	01/09/19	
Cheju Island	307	374,000	281,000	56	01/03/20	01/09/19	
Gangneung	243	296,000	222,000	57	01/03/20	01/09/19	
Incheon	251	306,000	230,000	59	01/03/20	01/09/19	
Kyungju	301	366,000	275,000	63	01/03/20	01/09/19	
Pusan	256	312,000	234,000	59	01/03/20	01/09/19	
Yeosu	282	343,000	257,000	63	01/03/20	01/09/19	
Elsewhere	230	280,000	210,000	54	01/03/20	01/09/19	
Kuwait (Kuwaiti Dinar)							
Kuwait City	304	93	70	55	01/03/20	01/11/19	
Kuwait City (JW Marriott)	600	183	137	68	01/03/20	01/11/19	<u>1</u>
Kyrgyzstan (Som)							
Bishkek	191	13,300	9,980	66	01/03/20	01/01/19	
Issyk-kul (1 Jul - 15 Sep)	154	10,700	8,100	69	01/03/20	01/01/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 26 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Issyk-kul (16 Sep - 30 Jun)	114	7,960	6,000	62	01/03/20	01/01/19	
Osh	74	5,170	3,910	61	01/03/20	01/01/19	
Elsewhere	56	3,910	2,930	61	01/03/20	01/01/19	
Lao Peo. Dem. Rep. (Kip)							
Vientiane	187	1,621,000	1,214,000	53	01/03/20	01/05/19	
Vientiane (Crowne Plaza, Settha Palace)	233	2,020,000	1,517,000	53	01/03/20	01/05/19	<u>1</u>
Kaysone Phomvihanh, Pakse, Pek, Thakhek	107	928,000	694,000	49	01/03/20	01/05/19	
Luang Prabang	126	1,093,000	824,000	55	01/03/20	01/05/19	
Luang Prabang (Avani, Satri House, Sofitel, Victoria)	282	2,445,000	1,838,000	56	01/03/20	01/05/19	<u>1</u>
Luang Prabang (Grand Luang Prabang, Le Palais Juliana, Luang Prabang View)	196	1,700,000	1,275,000	58	01/03/20	01/05/19	<u>1</u>
Vangvieng, Xay	130	1,127,000	850,000	47	01/03/20	01/05/19	
Elsewhere	73	633,000	477,000	44	01/03/20	01/05/19	
Latvia (Euro)							
Riga	215	196	147	56	01/03/20	01/03/19	
Jurmala	246	224	168	58	01/03/20	01/03/19	
Elsewhere	145	132	99	51	01/03/20	01/03/19	
Lebanon (Lebanese Pound)							
Beirut (Le Royal)	460	679,000	509,000	65	01/03/20	01/04/17	<u>1</u>
Beirut (Movenpick) 1 January - 14 June	314	463,000	348,000	53	01/03/20	01/02/16	<u>1</u>
Beirut (Movenpick) 15 June - 31 December	377	556,000	417,000	58	01/03/20	01/02/16	<u>1</u>
Greater Beirut	246	363,000	273,000	66	01/03/20	01/04/17	
Al Metn	298	440,000	330,000	59	01/03/20	01/04/17	
Tyr (Palazzo Furnished Apartments)	283	417,000	313,000	68	01/03/20	01/02/20	<u>1</u>
Elsewhere	147	217,000	162,000	45	01/03/20	01/04/17	
Lesotho (Loti)							
Maseru	127	1,960	1,470	55	01/03/20	01/09/19	
Maseru (Avani Lesotho Hotel & Casino)	171	2,640	1,980	60	01/03/20	01/09/19	<u>1</u>
Maseru (Mpilo Boutique Hotel)	237	3,650	2,740	59	01/03/20	01/09/19	<u>1</u>
Butha-Buthe (New Oxbow Lodge)	117	1,800	1,350	55	01/03/20	01/09/19	<u>1</u>
Leribe	91	1,410	1,060	55	01/03/20	01/09/19	
Leribe (Maliba Mountain Lodge)	259	4,000	3,000	72	01/03/20	01/09/19	<u>1</u>
Mohale's Hoek	80	1,230	920	56	01/03/20	01/09/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 27 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Oacha's Neck	84	1,300	980	61	01/03/20	01/09/19	
Teyateyaneng	84	1,300	980	57	01/03/20	01/09/19	
Thaba-Tseka (Motherland Guest House & Orion Katse Lodge)	94	1,450	1,090	55	01/03/20	01/09/19	<u>1</u>
Elsewhere	76	1,170	880	57	01/03/20	01/09/19	
Liberia (Liberian Dollar)							
Monrovia	303	59,400	59,400	58	01/03/20	01/01/18	
Robertsfield (Farmington Hotel)	240	47,100	35,300	50	01/03/20	01/01/18	<u>1</u>
Robertsport (Nana Lodge GH)	140	27,400	20,600	71	01/03/20	01/01/18	<u>1</u>
Elsewhere	95	18,600	18,600	59	01/03/20	01/01/18	
Libya (Libyan Dinar)							
Tripoli	216	306	229	65	01/03/20	01/06/15	
Tripoli (Albustan, Corinthia, Radisson Blu)	335	474	355	71	01/03/20	01/06/15	<u>1</u>
Elsewhere	177	250	188	61	01/03/20	01/06/15	
Lithuania (Euro)							
Vilnius	214	195	146	60	01/03/20	01/03/17	
Elsewhere	144	131	98	60	01/03/20	01/03/17	
Luxembourg (Euro)							
All Areas	391	356	267	64	01/03/20	01/01/20	
Madagascar (Ariary (New Madagascar Franc))							
Antananarivo	183	682,000	511,000	66	01/03/20	01/09/18	
Antananarivo (Carlton)	349	1,301,000	977,000	70	01/03/20	01/09/18	<u>1</u>
Amboassary	82	306,000	231,000	49	01/03/20	01/09/18	
Antsirabe	79	295,000	220,000	58	01/03/20	01/09/18	
Antsiranana (Diego-Suarez)	167	623,000	466,000	56	01/03/20	01/09/18	
Fianarantsoa	81	302,000	227,000	54	01/03/20	01/09/18	
Ifaty	162	604,000	455,000	62	01/03/20	01/09/18	
Mahajanga	115	429,000	321,000	72	01/03/20	01/09/18	
Mangily	109	406,000	306,000	58	01/03/20	01/09/18	
Morondava	108	403,000	302,000	57	01/03/20	01/09/18	
Morondava (Palissandre Cote Ouest)	273	1,018,000	764,000	73	01/03/20	01/09/18	<u>1</u>
Nosy-Be	267	995,000	746,000	65	01/03/20	01/09/18	
Nosy-Be (Andilana Beach Resort)	311	1,160,000	869,000	87	01/03/20	01/09/18	<u>1,7</u>
Ranomafana	80	298,000	224,000	63	01/03/20	01/09/18	
Sainte Marie	265	988,000	742,000	87	01/03/20	01/09/18	

Note: Country and Dutystation notes are present at the end of the report.

Pg 28 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Toamasina	122	455,000	343,000	68	01/03/20	01/09/18	
Tolagnaro (Fort-Dauphin)	91	339,000	254,000	62	01/03/20	01/09/18	
Toliara	89	332,000	250,000	75	01/03/20	01/09/18	
Elsewhere	65	242,000	183,000	52	01/03/20	01/09/18	
Malawi (Malawi Kwacha)							
Lilongwe	186	137,000	103,000	65	01/02/20	01/01/18	
Blantyre	150	111,000	83,400	61	01/02/20	01/01/18	
Blantyre (Mt. Soche & Ryalls)	221	163,000	123,000	69	01/02/20	01/01/18	<u>1</u>
Mangochi (Makokola Retreat)	236	174,000	131,000	70	01/02/20	01/01/18	<u>1</u>
Mangochi (Sunbird Nkopola Lodge)	190	140,000	106,000	66	01/02/20	01/01/18	<u>1</u>
Mzuzu (Hotel Mzuzu)	207	153,000	114,000	68	01/02/20	01/01/18	<u>2</u>
Salima (Livingstonia Beach, Safari Beach)	221	163,000	123,000	69	01/02/20	01/01/18	<u>1</u>
Zomba (Ku Chawe Inn)	225	166,000	125,000	69	01/02/20	01/01/18	<u>1</u>
Elsewhere	133	98,200	73,800	62	01/02/20	01/01/18	
Malaysia (Ringgit)							
Kuala Lumpur	209	880	660	52	01/03/20	01/04/17	
Kota Kinabalu (Sabah)	166	700	530	60	01/03/20	01/04/17	
Melaka	192	810	610	62	01/03/20	01/04/17	
Penang	164	690	520	61	01/03/20	01/04/17	
Elsewhere	140	590	443	60	01/03/20	01/04/17	
Maldives (Rufiyaa)							
Male	236	3,540	2,660	67	01/06/18	01/06/18	
Male (Hulhule Island Hotel)	580	8,700	6,530	62	01/06/18	01/06/18	<u>1</u>
Male (Jen)	295	4,430	3,320	66	01/06/18	01/06/18	<u>1</u>
Resorts	373	5,600	4,200	78	01/06/18	01/06/18	<u>1.45</u>
Elsewhere	101	1,520	1,140	60	01/06/18	01/06/18	
Mali (CFA Franc(XOF))							
Bamako	223	133,000	99,800	49	01/03/20	01/12/18	
Bamako (Radisson Bamako)	297	177,000	133,000	48	01/03/20	01/12/18	<u>1</u>
Bamako (Sheraton Bamako)	313	187,000	140,000	59	01/03/20	01/12/18	<u>1</u>
Elsewhere	107	63,600	47,700	51	01/03/20	01/12/18	
Malta (Euro)							
All Areas	307	279	209	60	01/03/20	01/10/16	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Marshall Islands (US Dollar)							
Majuro	221	221	166	57	01/02/18	01/02/18	
Ebeye	265	265	199	47	01/02/18	01/02/18	
Elsewhere	144	144	108	42	01/02/18	01/02/18	
Mauritania (Ouguiya)							
Nouakchott	178	6,630	4,970	62	01/03/20	01/12/18	
Nouakchott (Mauricenter, Monotel, Tfeila)	236	8,780	6,590	59	01/03/20	01/12/18	<u>1</u>
Bassiknou	65	2,420	1,820	52	01/03/20	01/07/17	
Nouadhibou	144	5,340	4,010	54	01/03/20	01/12/18	
Zouerate	143	5,330	4,000	54	01/03/20	01/12/18	
Elsewhere	89	3,320	2,490	54	01/03/20	01/12/18	
Mauritius (Mauritius Rupee)							
Port Louis/Mauritius	260	9,580	7,190	65	01/03/20	01/01/19	
Elsewhere - Rodrigues Is & Outer Islands	158	5,820	4,370	87	01/03/20	01/01/19	<u>Z</u>
Mexico (Mexican Peso)							
Mexico City	384	7,460	5,600	62	01/03/20	01/02/20	
Acapulco, Guerrero	253	4,920	3,690	57	01/03/20	01/02/20	
Aguascalientes, Aguascalientes	262	5,090	3,830	63	01/03/20	01/02/20	
Cancun, Quintana Roo	317	6,160	4,630	64	01/03/20	01/02/20	
Cuernavaca, Morelos	192	3,730	2,800	50	01/03/20	01/02/20	
Guadalajara, Jalisco	231	4,490	3,360	54	01/03/20	01/02/20	
Mérida (Presidente Inter Continental, Hyatt)	230	4,470	3,360	56	01/03/20	01/02/20	<u>1</u>
Monterrey, Nuevo Leon	300	5,830	4,370	57	01/03/20	01/02/20	
Puebla, Puebla	202	3,930	2,950	55	01/03/20	01/02/20	
Puerto Vallarta, Jalisco	252	4,900	3,670	58	01/03/20	01/02/20	
Saltillo, Coahuila	195	3,790	2,840	51	01/03/20	01/02/20	
San Cristobal de las Casas	183	3,560	2,660	58	01/03/20	01/02/20	
San Luis Potosí, San Luis Potosí	224	4,350	3,270	56	01/03/20	01/02/20	
Tijuana, Baja California Norte	311	6,050	4,530	62	01/03/20	01/02/20	
Toluca, Edo. de México	206	4,000	3,010	53	01/03/20	01/02/20	
Torreón, Coahuila	277	5,380	4,040	61	01/03/20	01/02/20	
Zacatecas, Zacatecas	179	3,480	2,600	59	01/03/20	01/02/20	
Elsewhere	157	3,050	2,290	49	01/03/20	01/02/20	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Micronesia, Fed States Of (US Dollar)							
Kosrae	241	241	181	53	01/02/18	01/02/18	
Ponape	223	223	167	55	01/02/18	01/02/18	
Truk	225	225	169	64	01/02/18	01/02/18	
Yap	262	262	197	60	01/02/18	01/02/18	
Moldova (Moldovan Leu)							
Chisinau	151	2,670	1,990	65	01/03/20	01/03/20	
Chisinau (Radisson Blu Leogrand)	219	3,870	2,890	67	01/03/20	01/03/20	<u>1</u>
Purcari (Purcari Winery)	175	3,090	2,310	59	01/03/20	01/03/20	<u>1</u>
Elsewhere	126	2,220	1,680	54	01/03/20	01/03/20	
Monaco (Euro)							
All Areas	332	302	227	67	01/03/20	01/08/19	
Mongolia (Mongo. Tugrik)							
Ulaanbaatar	196	536,000	536,000	70	01/03/20	01/06/19	
Elsewhere	92	252,000	252,000	61	01/03/20	01/06/19	
Montenegro (Euro)							
Podgorica	133	121	91	59	01/03/20	01/03/20	
Podgorica (Hilton)	200	182	137	58	01/03/20	01/03/20	<u>1</u>
Bar, Becici, Budva, Kotor, Sv.Stefan, Petrovac, Tivat, Herceg Novi, Ulcinj (The Coast)	157	143	107	68	01/03/20	01/03/20	
Budva (Splendid)	270	246	185	69	01/03/20	01/03/20	<u>1</u>
Kolasin (Bianca)	129	117	88	87	01/03/20	01/03/20	<u>1</u>
Przno (Maestral), Tivet (Chedi, Regent)	290	264	198	69	01/03/20	01/03/20	<u>1</u>
Elsewhere	100	91	68	63	01/03/20	01/03/20	
Montserrat (E.C. Dollar)							
All Areas	211	570	428	63	01/12/18	01/12/18	
Morocco (Morocco Dirham)							
Rabat	219	2,110	1,580	58	01/03/20	01/06/18	
Rabat (Sofitel Jardin des Roses)	377	3,620	2,720	56	01/03/20	01/06/18	<u>1</u>
Rabat (Tour Hassan, View)	337	3,240	2,430	55	01/03/20	01/06/18	<u>1</u>
Rabat (Villa Mandarine)	280	2,690	2,020	62	01/03/20	01/06/18	<u>1</u>
Agadir	153	1,470	1,100	54	01/03/20	01/06/18	
Agadir (Sofitel Royal Bay Resort)	257	2,470	1,850	62	01/03/20	01/06/18	<u>1</u>
Agadir (Sofitel Royal Thalassa)	324	3,110	2,330	64	01/03/20	01/06/18	<u>1</u>

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Casablanca	239	2,300	1,730	60	01/03/20	01/06/18	
Casablanca (Four Seasons)	456	4,380	3,290	59	01/03/20	01/06/18	<u>1</u>
Casablanca (Hyatt Regency, Sofitel Tour Blanche)	363	3,490	2,620	59	01/03/20	01/06/18	<u>1</u>
Casablanca (Kenzi Tower)	263	2,530	1,900	63	01/03/20	01/06/18	<u>1</u>
Essaouira (Le Medina Thalasa)	234	2,250	1,690	56	01/03/20	01/06/18	<u>1</u>
Essaouira (Sofitel) 26 Dec - 3 Jan	321	3,090	2,320	61	01/03/20	01/06/18	<u>1</u>
Essaouira (Sofitel) 4 Jan - 25 Dec	243	2,340	1,760	53	01/03/20	01/06/18	<u>1</u>
Fes	159	1,530	1,150	54	01/03/20	01/06/18	
Fes (Jnan Palace & Palace Medina)	197	1,890	1,420	50	01/03/20	01/06/18	<u>1</u>
Marrakesh	181	1,740	1,310	50	01/03/20	01/06/18	
Marrakesh (Four Seasons)	437	4,200	3,150	68	01/03/20	01/06/18	<u>1</u>
Marrakesh (Hivernage, Movenpick Mansour Eddahbi, Pullman Palmeriae)	218	2,100	1,580	58	01/03/20	01/06/18	<u>1</u>
Marrakesh (Kenzi Menara Palace)	242	2,330	1,750	61	01/03/20	01/06/18	<u>1</u>
Marrakesh (Sofitel Marrakech)	386	3,710	2,780	65	01/03/20	01/06/18	<u>1</u>
Marrakesh (Sofitel Palais Imperial) 1 Jan - 1 Jul	357	3,430	2,570	64	01/03/20	01/06/18	<u>1</u>
Marrakesh (Sofitel Palais Imperial) 2 Jul - 31 Dec	458	4,400	3,300	69	01/03/20	01/06/18	<u>1</u>
Marrakesh (The Pearl)	351	3,370	2,530	64	01/03/20	01/06/18	<u>1</u>
Tangier (Le Mirage)	256	2,460	1,850	59	01/03/20	01/06/18	
Elsewhere	152	1,460	1,100	53	01/03/20	01/06/18	
Mozambique (Metical (New))							
Maputo	237	15,100	11,400	55	01/03/20	01/09/18	
Maputo (AFECC Gloria, Polana Serena, Radisson Blu)	302	19,300	14,500	61	01/03/20	01/09/18	<u>1</u>
Beira	191	12,200	9,120	48	01/03/20	01/09/18	
Chimoio	209	13,300	10,000	54	01/03/20	01/09/18	
Ilha de Mocambique	274	17,500	13,100	53	01/03/20	01/09/18	
Pemba (Pemba Beach, Diamonds, Nautilus)	229	14,600	11,000	51	01/03/20	01/09/18	<u>1</u>
Quelimane	187	11,900	8,930	41	01/03/20	01/09/18	
Tete	213	13,600	10,200	53	01/03/20	01/09/18	
Vilanculos (Casa Rex)	196	12,500	9,380	50	01/03/20	01/09/18	<u>1</u>
Elsewhere	172	11,000	8,230	42	01/03/20	01/09/18	
Myanmar (Myanmar Kyat)							
Yangon	122	177,000	133,000	61	01/03/20	01/01/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 32 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Yangon (Pan Pacific)	334	484,000	364,000	66	01/03/20	01/01/19	<u>1</u>
Yangon (Special Hotels)	206	299,000	225,000	56	01/03/20	01/01/19	<u>1,38</u>
Chaung Tha Beach	114	165,000	125,000	70	01/03/20	01/01/19	
Dawei	79	115,000	85,600	65	01/03/20	01/01/19	
Dawei (Hotel Dawei)	127	184,000	138,000	55	01/03/20	01/01/19	<u>1</u>
Hpa An (Hpa An Lodge)	209	303,000	228,000	66	01/03/20	01/01/19	<u>1</u>
Inle (Aureum Palace and Inle Prince)	325	471,000	354,000	69	01/03/20	01/01/19	<u>1</u>
Loikaw	98	142,000	107,000	64	01/03/20	01/01/19	
Mandalay	95	138,000	103,000	58	01/03/20	01/01/19	
Mandalay (Hilton)	213	309,000	232,000	54	01/03/20	01/01/19	<u>1</u>
Mandalay (Shwe Pyi Thar)	184	267,000	200,000	43	01/03/20	01/01/19	<u>1</u>
Maw-La-Myine (Strand)	118	171,000	129,000	70	01/03/20	01/01/19	<u>1</u>
Monywa (Jade Royal)	85	123,000	92,800	65	01/03/20	01/01/19	<u>1</u>
Mrauk Oo	97	141,000	106,000	65	01/03/20	01/01/19	
Mrauk Oo (Mrauk U Prince)	181	262,000	197,000	62	01/03/20	01/01/19	<u>1</u>
Myeik	94	136,000	103,000	53	01/03/20	01/01/19	
Naypyitaw	101	146,000	110,000	46	01/03/20	01/01/19	
Naypyitaw (Hilton, Kempinski, Parkroyal)	145	210,000	158,000	48	01/03/20	01/01/19	<u>1</u>
Ngwe Saung Beach	119	173,000	129,000	71	01/03/20	01/01/19	
Ngwe Saung Beach (Aureum Resort & Spa)	236	342,000	257,000	57	01/03/20	01/01/19	<u>1</u>
Nyaungoo-Bagan	110	160,000	120,000	55	01/03/20	01/01/19	
Nyaungoo-Bagan (Aureum Palace)	308	447,000	335,000	68	01/03/20	01/08/17	<u>1</u>
Nyaungoo-Bagan (Tharabar, Aye Yar Riverview)	258	374,000	281,000	66	01/03/20	01/08/17	<u>1</u>
Pathein	104	151,000	113,000	43	01/03/20	01/01/19	
Putao (International Staff)	141	204,000	154,000	64	01/03/20	01/08/17	
Putao (Local Staff)	95	138,000	103,000	53	01/03/20	01/01/19	
Pyinoolwin	105	152,000	115,000	49	01/03/20	01/01/19	
Sittwe (Royal Sittwe)	121	175,000	132,000	66	01/03/20	01/01/19	<u>1</u>
Taunggyi	82	119,000	89,900	67	01/03/20	01/01/19	
Thandwe / Ngapali Beach	146	212,000	160,000	55	01/03/20	01/01/19	
Elsewhere	75	109,000	81,200	61	01/03/20	01/01/19	
Namibia (Namibia Dollar)							
Windhoek	188	2,900	2,180	69	01/03/20	01/05/19	
Windhoek (Avani Windhoek)	202	3,120	2,340	70	01/03/20	01/05/19	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 33 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Gobabis	93	1,440	1,080	64	01/03/20	01/05/19	
Henties Bay	85	1,310	980	57	01/03/20	01/05/19	
Karibib (Etusis Lodge)	123	1,900	1,430	72	01/03/20	01/05/19	<u>1</u>
Katima Mulilo	123	1,900	1,430	63	01/03/20	01/05/19	
Keetmanshoop	121	1,860	1,400	63	01/03/20	01/05/19	
Luderitz (Nest)	132	2,040	1,530	71	01/03/20	01/05/19	<u>1</u>
Luderitz (Sea View Zum Sperrgebiet)	89	1,370	1,030	65	01/03/20	01/05/19	<u>1</u>
Mariantal (Camelthorn, Suricate, Zebra Lodges)	215	3,320	2,490	72	01/03/20	01/05/19	<u>1</u>
Okahandja	84	1,290	970	52	01/03/20	01/05/19	
Ondangwa	131	2,020	1,520	65	01/03/20	01/05/19	
Opwu	133	2,050	1,540	69	01/03/20	01/05/19	
Oshakati	128	1,980	1,490	67	01/03/20	01/05/19	
Otjiwarongo	118	1,820	1,370	64	01/03/20	01/05/19	
Otjiwarongo (Okondjima Lodge)	166	2,560	1,920	87	01/03/20	01/07/17	<u>1,7</u>
Rundu	104	1,600	1,200	59	01/03/20	01/05/19	
Rundu (Hakusembe River Lodge)	172	2,650	1,990	74	01/03/20	01/05/19	<u>1</u>
Sossesvlei (Sossesvlei Lodge)	286	4,410	3,310	87	01/03/20	01/05/19	<u>1,7</u>
Swakopmund	174	2,690	2,020	70	01/03/20	01/05/19	
Swakopmund (Swakopmund Entertainment Centre)	281	4,340	3,260	74	01/03/20	01/05/19	<u>1</u>
Tsumeb	124	1,920	1,440	63	01/03/20	01/05/19	
Tsumkwe	123	1,890	1,420	50	01/03/20	01/05/19	
Walvis Bay	193	2,970	2,230	68	01/03/20	01/05/19	
Elsewhere	73	1,130	850	52	01/03/20	01/05/19	
Nauru (AUL Dollar)							
All Areas	184	280	210	58	01/03/20	01/02/18	
Nepal (Nepalese Rupee)							
Kathmandu	187	21,400	16,000	65	01/03/20	01/03/20	
Kathmandu (Dwarika's)	337	38,500	28,900	61	01/03/20	01/03/20	<u>1</u>
Bhairahawa, Bharatpur, Biratnagar, Birgunj	60	6,860	5,140	58	01/03/20	01/03/20	
Butwal, Dhanagadhi, Hetauda	53	6,060	4,540	55	01/03/20	01/03/20	
Dhulikhel and Nagarkot	126	14,400	10,800	58	01/03/20	01/03/20	
Janakpur, Nepalgunj	56	6,400	4,800	54	01/03/20	01/03/20	
Pokhara and Lumbini	127	14,500	10,900	64	01/03/20	01/03/20	
Sauraha	80	9,140	6,860	59	01/03/20	01/03/20	

Note: Country and Dutystation notes are present at the end of the report.

Pg 34 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	45	5,140	3,860	63	01/03/20	01/03/20	
Netherlands (Euro)							
All Areas	297	270	203	57	01/03/20	01/04/19	
New Caledonia (CFP Franc)							
All Areas	297	32,200	24,200	64	01/03/20	01/12/17	
New Zealand (NZE Dollar)							
Auckland and Wellington	285	451	338	56	01/03/20	01/11/18	
Elsewhere	254	401	301	55	01/03/20	01/11/18	
Nicaragua (Cordoba Oro)							
Managua	178	5,920	4,460	62	01/03/20	01/05/19	
Corn Island	170	5,660	4,260	64	01/03/20	01/05/19	
Elsewhere	89	2,960	2,230	57	01/03/20	01/05/19	
Niger (CFA Franc(XOF))							
Niamey	156	92,900	69,700	58	01/03/20	01/02/20	
Niamey (Bravia)	216	129,000	96,800	62	01/03/20	01/02/20	<u>1</u>
Niamey (Gaweye)	191	114,000	85,500	60	01/03/20	01/02/20	<u>1</u>
Niamey (Noom)	233	139,000	104,000	65	01/03/20	01/02/20	<u>1</u>
Niamey (Radisson Blu Hotel & Conference Center)	290	173,000	130,000	67	01/03/20	01/02/20	<u>1</u>
Niamey (Soluxe)	310	185,000	139,000	58	01/03/20	01/02/20	<u>1</u>
Agadez	128	76,200	57,200	54	01/03/20	01/02/20	
Diffa	71	42,100	31,600	64	01/03/20	01/02/20	
Dosso	95	56,900	42,700	54	01/03/20	01/02/20	
Maradi	94	55,800	41,900	60	01/03/20	01/02/20	
Tahoua	141	84,200	63,200	53	01/03/20	01/02/20	
Tillabery	97	57,800	43,400	58	01/03/20	01/02/20	
Zinder	96	57,200	42,900	60	01/03/20	01/02/20	
Elsewhere	67	40,000	30,000	63	01/03/20	01/02/20	
Nigeria (Naira)							
Abuja	224	81,700	61,300	54	01/03/20	01/03/20	
Abuja (Bella Nova, Protea Maitama)	332	121,000	90,800	64	01/03/20	01/03/20	<u>1</u>
Abuja (Fraser Suites, Radisson Blu, The Envoy)	271	99,000	74,300	57	01/03/20	01/03/20	<u>1</u>
Abuja (Transcorp Hilton)	302	110,000	82,500	60	01/03/20	01/03/20	<u>1</u>
Bayelsa	172	62,900	47,200	64	01/03/20	01/03/20	
Benin City (Protea)	237	86,300	64,700	72	01/03/20	01/03/20	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 35 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Calabar City	132	48,300	36,200	54	01/03/20	01/03/20	
Ibadan City (IITA Guest House)	124	45,400	34,100	62	01/03/20	01/03/20	<u>1</u>
Kano (State Capital City)	141	51,600	38,700	44	01/03/20	01/03/20	
Lagos	203	74,000	55,500	61	01/03/20	01/03/20	
Lagos (Four Points by Sheraton, Radisson Blu)	282	103,000	77,300	60	01/03/20	01/03/20	<u>1</u>
Lagos (Intercontinental)	337	123,000	92,300	54	01/03/20	01/03/20	<u>1</u>
Lagos (Wheatbaker)	384	140,000	105,000	64	01/03/20	01/03/20	<u>1</u>
Obudu (Obudu Mountain Resort)	129	47,200	35,400	64	01/03/20	01/03/20	<u>2</u>
Port Harcourt	185	67,500	50,600	52	01/03/20	01/03/20	
Port Harcourt (Golden Tulip)	205	74,800	56,100	70	01/03/20	01/03/20	<u>1</u>
Port Harcourt (Le Meridien)	230	84,000	63,000	69	01/03/20	01/03/20	<u>1</u>
Port Harcourt (Swiss International)	202	73,500	55,100	49	01/03/20	01/03/20	<u>1</u>
Uyo (Hotel Ibom)	267	97,500	73,100	52	01/03/20	01/03/20	<u>1</u>
Yenagoa City	172	62,900	47,200	64	01/03/20	01/03/20	
Elsewhere	104	38,100	28,600	55	01/03/20	01/03/20	
Niue (NZE Dollar)							
Alofi, (Stones Villas, Scenic Matavai Resort)	273	431	323	57	01/03/20	01/03/20	<u>1</u>
All areas	239	378	284	53	01/03/20	01/03/20	
Norway (Norwegian Krone)							
All Areas	334	3,140	2,360	42	01/03/20	01/11/18	
Oman (Rial Omani)							
Muscat	270	104	78	59	01/03/19	01/03/19	
Elsewhere	216	83	62	54	01/03/19	01/03/19	
Pakistan (Pakistani Rupee)							
Islamabad (Marriott)	275	42,200	31,700	69	01/03/20	01/03/20	<u>1</u>
Islamabad (Serena)	427	65,400	49,100	75	01/03/20	01/03/20	<u>1</u>
Islamabad/Rawalpindi	162	24,900	18,700	65	01/03/20	01/03/20	
Bhurban (PC), Faisalabad and Quetta (Serena)	248	38,000	28,500	70	01/03/20	01/03/20	<u>1</u>
Gilgit (Serena)	183	28,000	21,000	67	01/03/20	01/03/20	<u>1</u>
Gwadar (Zaver Pearl Continental)	159	24,300	18,200	81	01/03/20	01/04/17	<u>1</u>
Karachi	190	29,100	21,800	65	01/03/20	01/03/20	
Lahore	162	24,900	18,700	63	01/03/20	01/03/20	
Multan (Ramada)	135	20,700	15,500	63	01/03/20	01/03/20	<u>1</u>
Muzaffarabad (Pearl Continental)	160	24,500	18,400	66	01/03/20	01/03/20	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 36 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Nathiagali	126	19,300	14,500	70	01/03/20	01/03/20	
Peshawar (Pearl Continental)	199	30,500	22,900	70	01/03/20	01/03/20	<u>1</u>
Skardu	191	29,300	22,000	68	01/03/20	01/03/20	
Swat (Serena)	171	26,200	19,700	65	01/03/20	01/03/20	<u>1</u>
Elsewhere	85	13,100	9,830	60	01/03/20	01/03/20	
Palau (US Dollar)							
All Areas	295	295	221	62	01/02/18	01/02/18	
Panama (Balboa)							
Panama City	251	251	188	56	01/12/18	01/12/18	
Comarca Kuna Yala/San Blas	231	231	173	87	01/12/18	01/12/18	
El Valle de Anton	206	206	155	64	01/12/18	01/12/18	
Isla Colon	191	191	143	60	01/12/18	01/12/18	
Elsewhere	178	178	134	60	01/12/18	01/12/18	
Papua New Guinea (Kina)							
Port Moresby	294	1,000	750	72	01/03/20	01/02/20	
Arawa	217	740	560	72	01/03/20	01/02/20	
Banz	220	750	560	69	01/03/20	01/02/20	
Buin	191	650	488	72	01/03/20	01/02/20	
Buka	267	910	680	74	01/03/20	01/02/20	
Goroka	200	680	510	70	01/03/20	01/02/20	
Kavieng	229	780	590	75	01/03/20	01/02/20	
Kerema	205	700	530	70	01/03/20	01/02/20	
Kimbe	238	810	610	71	01/03/20	01/02/20	
Kiunga	285	970	730	72	01/03/20	01/02/20	
Kokopo	270	920	690	71	01/03/20	01/02/20	
Kundiawa	238	810	610	67	01/03/20	01/02/20	
Lae	267	910	680	70	01/03/20	01/02/20	
Lorengau	244	830	620	68	01/03/20	01/02/20	
Madang	291	990	740	71	01/03/20	01/02/20	
Mendi	229	780	590	68	01/03/20	01/02/20	
Mt. Hagen	220	750	560	70	01/03/20	01/02/20	
Rabaul	229	780	590	70	01/03/20	01/02/20	
Tari	208	710	530	67	01/03/20	01/02/20	
Vanimo	285	970	730	71	01/03/20	01/02/20	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Wabag	229	780	590	72	01/03/20	01/02/20	
Wewak	247	840	630	72	01/03/20	01/02/20	
Elsewhere	179	610	458	68	01/03/20	01/02/20	
Paraguay (Guarani)							
Asuncion	194	1,264,000	951,000	51	01/03/20	01/05/19	
Ciudad del Este (Casino Acaray)	159	1,036,000	775,000	69	01/03/20	01/05/19	<u>1</u>
Elsewhere	118	769,000	580,000	48	01/03/20	01/05/19	
Peru (Nuevo Sol)							
Lima	289	990	740	63	01/03/20	01/12/18	
Arequipa	232	800	600	64	01/03/20	01/12/18	
Cuzco	244	840	630	64	01/03/20	01/12/18	
Iquitos	164	560	422	68	01/03/20	01/12/18	
Trujillo	236	810	610	62	01/03/20	01/12/18	
Elsewhere	147	500	377	61	01/03/20	01/12/18	
Philippines (Philippine Peso)							
Metro Manila	265	13,500	10,100	54	01/03/20	01/11/19	
Baguio City	155	7,900	5,930	72	01/03/20	01/11/18	
Bataan	195	9,890	7,420	76	01/03/20	01/09/17	
Batangas	156	7,910	5,930	70	01/03/20	01/11/18	
Cebu City	195	9,900	7,430	64	01/03/20	01/11/18	
Clark, Pampanga	155	7,900	5,930	57	01/03/20	01/11/18	
Davao City	171	8,690	6,520	71	01/03/20	01/11/18	
Tagaytay	205	10,400	7,800	59	01/03/20	01/11/18	
Tagbilaran	151	7,690	5,770	68	01/03/20	01/11/18	
Elsewhere	108	5,510	4,130	68	01/03/20	01/11/18	
Poland (Poland Zloty)							
Warsaw	247	970	730	61	01/03/20	01/04/19	
Elsewhere	221	870	650	65	01/03/20	01/04/19	
Portugal (Euro)							
Lisbon	300	273	205	57	01/03/20	01/08/19	
Porto	321	292	219	62	01/03/20	01/08/19	
Elsewhere	155	141	106	48	01/03/20	01/07/19	
Puerto Rico (US Dollar)							
All Areas (20 Dec. - 30 Apr.)	421	421	316	68	01/06/13	01/06/13	

Note: Country and Dutystation notes are present at the end of the report.

Pg 38 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
All Areas (1 May - 20 Dec.)	304	304	228	59	01/06/13	01/06/13	
Qatar (Qatari Rial)							
Doha	338	1,240	930	61	01/03/20	01/01/18	
Romania (Leu (New))							
Bucharest	240	1,050	790	65	01/03/20	01/07/17	
Brasov, Constanta, Mamaia, Timisoara	192	840	630	61	01/03/20	01/07/17	
Cluj and Sibiu	159	700	520	58	01/03/20	01/07/17	
Elsewhere	142	620	468	56	01/03/20	01/07/17	
Russian Federation (Russian Rouble)							
Moscow	259	17,100	12,800	61	01/03/20	01/01/19	
Moscow (Metropol, Petr 1, Sheraton Palace)	393	26,000	19,500	64	01/03/20	01/01/19	<u>1</u>
Astrachan	157	10,400	7,810	55	01/03/20	01/01/19	
Kaliningrad	180	11,900	8,930	59	01/03/20	01/01/19	
Murmansk	158	10,500	7,880	67	01/03/20	01/01/19	
Novosibirsk	160	10,600	7,940	60	01/03/20	01/01/19	
Samara	168	11,100	8,340	53	01/03/20	01/01/19	
Sochi	187	12,400	9,270	71	01/03/20	01/01/19	
St. Petersburg	199	13,200	13,200	67	01/03/20	01/01/19	
Tver	154	10,200	7,680	51	01/03/20	01/01/19	
Vladivostok	182	12,000	9,070	66	01/03/20	01/01/19	
Elsewhere	127	8,400	6,290	62	01/03/20	01/01/19	
Rwanda (Rwanda Franc)							
Kigali	185	174,000	174,000	60	01/03/20	01/03/18	
Kigali (Kigali Marriott & Kigali Serena)	292	274,000	206,000	68	01/03/20	01/03/18	<u>1</u>
Kigali (Mille Collines)	245	230,000	173,000	57	01/03/20	01/03/18	<u>1</u>
Kigali (Radisson Blu)	271	255,000	191,000	63	01/03/20	01/03/18	<u>1</u>
Bugesera	120	113,000	84,600	73	01/03/20	01/07/19	
Bugesera (Club House La Palisse) fmr. Golden Tulip La Palisse	150	141,000	106,000	67	01/03/20	01/07/19	<u>1</u>
Karongi	170	160,000	120,000	52	01/03/20	01/01/17	
Kibungo (Akagera Lodge)	131	123,000	92,100	63	01/03/20	01/01/17	<u>1</u>
Musanze	141	133,000	99,600	61	01/03/20	01/07/19	
Nyamasheke (Nyungwe)	475	447,000	335,000	87	01/03/20	01/07/16	<u>1</u>
Rubavu	160	150,000	113,000	70	01/03/20	01/07/16	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Rubavu (Serena Lake Kivu)	240	226,000	169,000	58	01/03/20	01/01/17	<u>1</u>
Ruhengeri (Mountain Gorilla View Lodge)	265	249,000	187,000	87	01/03/20	01/07/19	<u>1,7</u>
Elsewhere	83	78,000	78,000	63	01/03/20	01/01/17	
Saint Maarten (N.A. Gulder)							
All Areas (15 April - 15 December)	261	461	346	56	01/03/20	01/10/18	
All Areas (16 December - 14 April)	291	510	385	59	01/03/20	01/10/18	
Samoa (Tala)							
Apia, Upolu	149	396	297	55	01/03/20	01/03/20	
Apia, Upolu (Sinalei Reef Resort & Spa, Sheraton (Apia Bungalows))	334	890	670	71	01/03/20	01/03/20	<u>1</u>
Apia, Upolu (Tanoa Tusitala)	218	580	435	60	01/03/20	01/03/20	<u>1</u>
Apia, Upolu (Taumeasina)	391	1,040	780	73	01/03/20	01/03/20	<u>1</u>
SAVAII (Amoa Hotel, Le Legato)	225	600	450	67	01/03/20	01/03/20	<u>1</u>
SAVAII (Stevensons Manase)	278	740	560	68	01/03/20	01/03/20	<u>1</u>
Elsewhere	138	368	276	53	01/03/20	01/03/20	
Sao Tome and Principe (Dobra)							
Sao Tome	214	4,850	3,650	61	01/03/20	01/03/20	
Sao Tome (Omali Lodge)	374	8,480	6,370	66	01/03/20	01/03/20	<u>1</u>
Principe	115	2,610	1,950	68	01/03/20	01/03/20	
Principe (Bom Bom Island Resort)	404	9,160	6,870	87	01/03/20	01/03/20	<u>1,7</u>
Principe (Roca Sundy)	240	5,440	4,080	87	01/03/20	01/03/20	<u>1,7</u>
Saudi Arabia (Saudi Riyal)							
Riyadh	338	1,270	950	61	01/01/20	01/10/18	
Al-Khobar	410	1,540	1,160	58	01/01/20	01/10/18	
Jeddah	392	1,470	1,100	64	01/01/20	01/10/18	
Jeddah (Hotel Crowne Plaza)	680	2,570	1,930	74	01/01/20	01/10/18	<u>1</u>
Elsewhere	283	1,060	800	61	01/01/20	01/10/18	
Senegal (CFA Franc(XOF))							
Dakar	255	152,000	114,000	57	01/03/20	01/08/19	
Dakar (King Fahd Palace)	313	187,000	140,000	59	01/03/20	01/08/19	<u>1</u>
Dakar (Radisson Diamniadio)	278	166,000	125,000	64	01/03/20	01/08/19	<u>1</u>
M'Bour	178	106,000	79,500	50	01/03/20	01/08/19	
M'Bour (Hotel Lamantin Beach)	246	147,000	110,000	61	01/03/20	01/08/19	<u>1</u>
Toubacouta (Les Paletuviers)	184	110,000	82,500	55	01/03/20	01/08/19	<u>1</u>
Elsewhere	117	70,000	52,500	60	01/03/20	01/08/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 40 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Serbia (Dinar)							
Belgrade	202	21,600	21,600	55	01/03/20	01/10/18	
Pristina	153	16,300	12,300	60	01/03/20	01/11/17	
Elsewhere	109	11,600	8,750	55	01/03/20	01/10/18	
Seychelles (SEY Rupee)							
Mahe Victoria	301	4,000	3,010	54	01/03/20	01/04/19	
La Digue (Le Repaire, Patatran)	447	5,950	4,460	71	01/03/20	01/04/19	<u>1</u>
La Digue and Praslin	335	4,460	3,340	59	01/03/20	01/04/19	
Praslin (Archipel)	458	6,090	4,580	61	01/03/20	01/04/19	<u>1</u>
Praslin (Indian Ocean Lodge)	496	6,600	4,950	68	01/03/20	01/04/19	<u>1</u>
Sierra Leone (Leone)							
Freetown	254	2,470,000	1,853,000	68	01/03/20	01/03/20	
Freetown (Atlantic Lumley)	271	2,635,000	1,977,000	73	01/03/20	01/03/20	<u>1</u>
Freetown (Radisson Blu Mammy Yoko House)	262	2,548,000	1,911,000	66	01/03/20	01/03/20	<u>1</u>
Makeni	117	1,138,000	853,000	63	01/03/20	01/03/20	
Elsewhere	88	856,000	642,000	61	01/03/20	01/03/20	
Singapore (SIN Dollar)							
All Areas	387	540	405	62	01/03/20	01/07/15	
Slovak Republic (Euro)							
Bratislava	241	219	219	61	01/03/20	01/11/19	
Elsewhere	185	168	168	62	01/03/20	01/11/19	
Slovenia, Republic of (Euro)							
All Areas	256	233	175	60	01/03/20	01/04/17	
Solomon Islands (SOI Dollar)							
Honiara	270	2,200	1,650	58	01/03/20	01/02/18	
Honiara (Heritage Park)	462	3,770	2,830	67	01/03/20	01/02/18	<u>1</u>
Auki	145	1,180	890	61	01/03/20	01/02/18	
Gizo	190	1,550	1,160	58	01/03/20	01/02/18	
Elsewhere	150	1,220	920	40	01/03/20	01/02/18	
Somalia (Somali Shilling)							
Mogadishu (Banadir Business Park, Green of Paradise)	219	5,322,000	3,991,000	66	01/01/19	01/01/19	<u>1</u>
Mogadishu (Bancroft, NAC, Royal Palace, Thorn Tree)	208	5,054,000	3,791,000	87	01/01/19	01/01/19	<u>1,7</u>
Mogadishu (Chelsea Village)	184	4,471,000	4,471,000	87	01/01/19	01/01/19	<u>1,7</u>
Mogadishu (Jazeera Palace)	253	6,148,000	4,611,000	71	01/01/19	01/01/19	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 41 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Mogadishu (RA International)	224	5,443,000	5,443,000	87	01/01/19	01/01/19	<u>1,7</u>
Mogadishu (UN Compound, Airport Hotel, and others)	168	4,082,000	3,062,000	87	01/01/19	01/01/19	<u>1,7,47</u>
Mogadishu (UNICEF Guest House)	185	4,496,000	4,496,000	87	01/01/19	01/01/19	<u>1,7</u>
Mogadishu (WFP Guest House)	201	4,884,000	4,884,000	77	01/01/19	01/01/19	<u>1</u>
Baidoa (UNICEF Guest House)	144	3,499,000	2,624,000	87	01/01/19	01/01/19	<u>1</u>
Baidoa (UNSOS Guest House)	156	3,791,000	3,791,000	74	01/01/19	01/01/19	<u>1</u>
Beletweyne (UNSOS Guest House)	156	3,791,000	3,791,000	74	01/01/19	01/01/19	<u>1</u>
Berbera (Mansoor)	112	2,722,000	2,722,000	56	01/01/19	01/01/19	<u>1</u>
Bossasso (IOM Guest House)	98	2,381,000	1,786,000	61	01/01/19	01/01/19	<u>1</u>
Bossasso (WFP Guest House)	112	2,722,000	2,041,000	74	01/01/19	01/01/19	<u>1</u>
Dollow (WFP Guest House)	209	5,079,000	5,079,000	87	01/01/19	01/01/19	<u>1</u>
Galkayo (WFP Guest House)	92	2,236,000	2,236,000	76	01/01/19	01/01/19	<u>1</u>
Garowe (Garowe International Hotel)	236	5,735,000	4,301,000	74	01/01/19	01/01/19	<u>1</u>
Garowe (UNCC New Villas)	213	5,176,000	5,176,000	78	01/01/19	01/01/19	<u>1</u>
Hargeisa (Hotels Ambassador & Maansoor)	154	3,742,000	3,742,000	61	01/01/19	01/01/19	<u>1</u>
Jowhar (UNSOS Guest House)	156	3,791,000	3,791,000	74	01/01/19	01/01/19	<u>1</u>
Kismayo (Atlantean)	288	6,998,000	6,998,000	87	01/01/19	01/01/19	<u>1,7</u>
Kismayo (UNSOS Guest House)	156	3,791,000	3,791,000	74	01/01/19	01/01/19	<u>1</u>
Elsewhere	75	1,823,000	1,823,000	57	01/01/19	01/01/19	
South Africa (Rand)							
Pretoria	156	2,400	1,800	70	01/03/20	01/07/17	
Bloemfontein	152	2,340	1,760	60	01/03/20	01/07/17	
Capetown	198	3,050	2,290	65	01/03/20	01/07/17	
Durban	190	2,930	2,200	65	01/03/20	01/07/17	
East London	206	3,170	2,380	67	01/03/20	01/07/17	
Johannesburg	262	4,040	3,030	67	01/03/20	01/07/17	
Johannesburg-Sandton	244	3,760	2,820	68	01/03/20	01/07/17	
Johannesburg-Sandton (Sandton Sun)	425	6,550	4,910	75	01/03/20	01/07/17	<u>1</u>
Magaliesburg/Muldersdrift	200	3,080	2,310	73	01/03/20	01/10/12	
Musina	132	2,040	1,530	47	01/03/20	01/07/17	
Polokwane	124	1,910	1,430	61	01/03/20	01/10/12	
Sun City	186	2,870	2,150	71	01/03/20	01/10/12	
Sun City (Special Hotels)	255	3,940	2,960	77	01/03/20	01/10/12	<u>1,34</u>
Elsewhere	98	1,510	1,130	61	01/03/20	01/07/17	

Note: Country and Dutystation notes are present at the end of the report.

Pg 42 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
South Sudan, Republic of (Southern Sudanese Pound)							
Juba	128	20,600	15,500	67	01/02/20	01/07/19	
Juba (UN Guest Houses)	80	12,900	12,900	60	01/02/20	01/10/14	
Aweil (Aweil Grand)	269	43,300	32,500	74	01/02/20	01/10/14	<u>1</u>
Aweil (South Sudan)	192	30,900	23,200	60	01/02/20	01/10/14	<u>1</u>
Rumbek (Hill View & Rainbow)	161	25,900	19,500	68	01/02/20	01/07/19	<u>1</u>
Rumbek (Palm Tree)	173	27,900	20,900	87	01/02/20	01/07/19	<u>1,7</u>
Torit	144	23,200	17,400	78	01/02/20	01/07/19	
Torit (Torit Hotel)	184	29,600	22,200	65	01/02/20	01/07/19	<u>1</u>
Wau (Amarula Lodge & Universal Gab)	138	22,200	16,800	69	01/02/20	01/07/19	<u>1</u>
Yambio (Tourist)	210	33,800	25,500	71	01/02/20	01/07/19	<u>1</u>
Elsewhere	91	14,700	11,000	64	01/02/20	01/07/19	
Spain (Euro)							
Madrid	291	265	199	55	01/03/20	01/10/19	
Barcelona	252	229	172	54	01/03/20	01/10/19	
Las Palmas, Canary Islands	241	219	164	53	01/03/20	01/10/19	
Elsewhere	212	193	145	54	01/03/20	01/10/19	
Sri Lanka (Sri Lanka Rupee)							
Colombo	214	38,900	29,300	68	01/03/20	01/02/18	
Colombo (Sri Lanka-based staff)	122	22,200	16,700	60	01/03/20	01/02/18	
Ampara, Batticaloa, Trincomalee	65	11,800	8,850	65	01/03/20	01/02/18	
Jaffna, Killinochchi, Mannar, Mullaitivu, Vavunia	65	11,800	8,850	65	01/03/20	01/02/18	
Kandy	134	24,300	18,200	68	01/03/20	01/02/18	
Elsewhere	108	19,700	14,800	62	01/03/20	01/02/18	
St. Kitts and Nevis (E.C. Dollar)							
All Areas (15 Apr. - 14 Dec.)	422	1,140	860	60	01/03/20	01/03/20	
All Areas (15 Dec - 14 Apr.)	437	1,180	890	61	01/03/20	01/03/20	
St. Lucia (E.C. Dollar)							
All Areas (15 Apr.-14 Dec.)	363	980	740	69	01/03/20	01/03/20	
All Areas (15 Dec.-14 Apr.,)	474	1,280	960	72	01/03/20	01/03/20	
St.Vincent-Grenadines (E.C. Dollar)							
All Areas	293	790	590	58	01/03/20	01/03/20	
Sudan (Sudanese Pound)							
Khartoum	165	8,760	6,580	58	01/03/20	01/04/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 43 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Khartoum (Alsalam Rotana)	257	13,600	10,200	69	01/03/20	01/04/19	<u>1</u>
Khartoum (Corinthia)	272	14,400	10,800	70	01/03/20	01/04/19	<u>1</u>
Port Sudan	152	8,070	6,050	48	01/03/20	01/04/19	
Port Sudan (Coral)	163	8,660	6,480	62	01/03/20	01/04/19	<u>1</u>
Elsewhere	92	4,890	3,660	74	01/03/20	01/04/19	
Suriname (Surinamese Dollar)							
Paramaribo	204	1,560	1,170	61	01/03/20	01/07/19	
Elsewhere	128	980	730	64	01/03/20	01/07/19	
Sweden (Swedish Krona)							
Stockholm	368	3,550	2,660	69	01/03/20	01/02/20	
Elsewhere	309	2,980	2,240	63	01/03/20	01/02/20	
Switzerland (Swiss Franc)							
All Areas	386	374	281	62	01/03/20	01/09/19	
Syrian Arab Republic (Syrian Pound)							
Damascus	222	155,000	117,000	58	15/12/19	01/07/19	
Damascus (Four Seasons)	394	276,000	207,000	63	15/12/19	01/06/18	<u>1</u>
Aleppo	191	134,000	100,000	63	15/12/19	01/07/19	
Homs	163	114,000	85,400	61	15/12/19	01/07/19	
Lattakia	142	99,400	74,900	62	15/12/19	01/07/19	
Elsewhere	133	93,100	70,000	58	15/12/19	01/07/19	
Tajikistan (Tajik Somoni)							
Dushanbe	170	1,650	1,240	66	01/03/20	01/07/17	
Darvaz (Karon Palace)	145	1,400	1,060	74	01/03/20	01/07/17	<u>1</u>
Regional Centers	90	870	660	68	01/03/20	01/07/17	<u>21</u>
Elsewhere	51	494	368	61	01/03/20	01/07/17	
Tanzania, United Rep. of (Shilling)							
Dar es Salaam	223	512,000	384,000	62	01/03/20	01/02/20	
Dar es Salaam (Special hotels)	317	728,000	547,000	68	01/03/20	01/02/20	<u>1,24</u>
Arusha	188	432,000	324,000	66	01/03/20	01/02/20	
Bagamoyo	150	345,000	260,000	57	01/03/20	01/02/20	
Dodoma	145	333,000	250,000	54	01/03/20	01/02/20	
Karatu	165	379,000	285,000	87	01/03/20	01/02/20	<u>Z</u>
Kigoma	147	338,000	253,000	56	01/03/20	01/02/20	
Mbeya	120	276,000	207,000	55	01/03/20	01/02/20	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Morogoro	105	241,000	182,000	64	01/03/20	01/02/20	
Moshi	134	308,000	232,000	64	01/03/20	01/02/20	
MtWARA	127	292,000	218,000	59	01/03/20	01/02/20	
Mwanza	150	345,000	260,000	60	01/03/20	01/02/20	
Ngorongoro/Serengeti	317	728,000	547,000	87	01/03/20	01/02/20	<u>7,49</u>
Ngorongoro/Serengeti (Ngorongoro Serena)	520	1,195,000	896,000	86	01/03/20	01/02/20	<u>1,7</u>
Pemba	127	292,000	218,000	59	01/03/20	01/02/20	
Tanga	140	322,000	241,000	57	01/03/20	01/02/20	
Zanzibar (Park Hyatt, Serena Inn)	310	712,000	535,000	64	01/03/20	01/02/20	<u>1</u>
Zanzibar, Nungwi (Diamond La Gema, Essque Zallu, Royal Zanzibar)	346	795,000	597,000	87	01/03/20	01/02/20	<u>1,7</u>
Zanzibar, Nungwi (Hideaway, Melia)	408	937,000	703,000	87	01/03/20	01/02/20	<u>1,7</u>
Zanzibar, Nungwi (Neptune)	455	1,045,000	783,000	87	01/03/20	01/02/20	<u>1,7</u>
Zanzibar, Stonetown	170	391,000	294,000	62	01/03/20	01/02/20	
Elsewhere	101	232,000	175,000	61	01/03/20	01/02/20	
Thailand (Thai Baht)							
Bangkok	240	7,610	5,710	54	01/03/20	01/09/19	
Cha Am	161	5,110	3,830	55	01/03/20	01/09/19	
Chiang Mai	142	4,510	3,380	59	01/03/20	01/09/19	
Hua Hin	261	8,270	6,200	59	01/03/20	01/09/19	
Koh Samui	153	4,840	3,630	63	01/03/20	01/09/19	
Krabi	227	7,200	5,400	64	01/03/20	01/09/19	
Pattaya	186	5,890	4,420	60	01/03/20	01/09/19	
Phuket	200	6,320	4,740	63	01/03/20	01/09/19	
Rayong	183	5,780	4,340	60	01/03/20	01/09/19	
Elsewhere	124	3,920	2,940	54	01/03/20	01/09/19	
The Republic of North Macedonia (Denar)							
Skopje	134	7,480	5,640	54	01/03/20	01/04/19	
Skopje (Aleksandar Palace, Park Hotel, Stone Bridge)	184	10,300	7,700	53	01/03/20	01/04/19	<u>1</u>
Ohrid & Struga	90	5,020	3,800	51	01/03/20	01/04/19	
Elsewhere	79	4,410	3,290	46	01/03/20	01/04/19	
Timor-Leste (US Dollar)							
Dili	160	160	120	61	01/02/17	01/02/17	
Dili (Novo Turismo, Timor Plaza)	227	227	170	56	01/02/17	01/02/17	<u>1</u>
Baucau (Hotel Pousada)	115	115	86	61	01/02/17	01/02/17	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 45 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Com -Lautem (Com Beach Resort)	135	135	101	44	01/02/17	01/02/17	<u>1</u>
Oecussi (RAO Hotel)	81	81	61	62	01/02/17	01/02/17	<u>1</u>
Elsewhere	66	66	50	57	01/02/17	01/02/17	
Togo (CFA Franc(XOF))							
Lome	208	124,000	93,000	60	01/03/20	01/10/18	
Lome (Hotel 2 Fevrier)	365	218,000	164,000	59	01/03/20	01/10/18	<u>1</u>
Lome (Sarakawa)	318	190,000	143,000	61	01/03/20	01/10/18	<u>1</u>
Aneho	124	73,800	55,400	54	01/03/20	01/10/18	
Kara	116	69,400	52,100	56	01/03/20	01/10/18	
Elsewhere	98	58,400	43,800	56	01/03/20	01/10/18	
Tokelau (NZE Dollar)							
All Areas	110	174	131	21	01/03/20	01/03/20	
Tonga (Pa'anga)							
Nuku'Alofa	220	498	374	67	01/03/20	01/02/18	
Vava'u	112	253	190	69	01/03/20	01/02/18	
Elsewhere	63	142	107	51	01/03/20	01/02/18	
Trinidad and Tobago (TT Dollar)							
Trinidad - All Areas	336	2,250	1,690	57	01/03/20	01/09/18	
Tobago (15 Apr.-15 Dec.)	332	2,220	1,670	59	01/03/20	01/09/18	
Tobago (16 Dec.-14 Apr.)	356	2,390	1,790	61	01/03/20	01/09/18	
Tunisia (Tunisian Dinar)							
Tunis	150	425	319	59	01/03/20	01/11/19	
Tunis (Movenpick Tunis, Four Seasons)	275	780	590	59	01/03/20	01/11/19	<u>1</u>
Tunis (Sheraton, Concorde)	183	520	390	85	01/03/20	01/11/19	<u>1,7</u>
Elsewhere	128	362	272	67	01/03/20	01/11/19	
Turkey (New Turkish Lira)							
Ankara	175	1,080	810	67	01/03/20	01/03/20	
Antalya	135	830	620	65	01/03/20	01/03/20	
Gaziantep	102	630	476	52	01/03/20	01/03/20	
Istanbul	235	1,450	1,090	52	01/03/20	01/03/20	
Izmir	184	1,140	850	56	01/03/20	01/03/20	
Elsewhere	91	560	420	55	01/03/20	01/03/20	
Turkmenistan (new Manat)							
Ashgabat	250	880	660	48	01/02/20	01/05/18	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Ashgabat (Resident)	209	730	550	50	01/05/18	01/05/18	<u>46</u>
Balkanabat (Nebitchi) Non-resident	129	452	339	56	01/02/20	01/05/18	<u>1</u>
Turkmenbashi	132	462	347	58	01/05/18	01/05/18	
Turkmenbashi (Resident)	93	326	244	46	01/05/18	01/05/18	<u>46</u>
Elsewhere	113	396	297	55	01/05/18	01/05/18	
Elsewhere (Resident)	79	277	207	42	01/05/18	01/05/18	<u>46</u>
Turks & Caicos Islands (US Dollar)							
Grand Turk	384	384	288	64	01/03/16	01/03/16	
Providenciales (14 Apr. - 21 Dec.)	438	438	329	67	01/03/16	01/03/16	
Providenciales (22 Dec. - 13 Apr.]	540	540	405	70	01/03/16	01/03/16	
Tuvalu (AUL Dollar)							
All Areas	176	268	201	68	01/03/20	01/02/18	
Uganda (Uganda Shilling)							
Kampala	216	800,000	600,000	70	01/03/20	01/03/20	
Kampala (Kampala Serena)	510	1,890,000	1,418,000	75	01/03/20	01/03/20	<u>1</u>
Kampala (Sheraton)	291	1,078,000	809,000	70	01/03/20	01/03/20	<u>1</u>
Arua	76	282,000	211,000	62	01/03/20	01/03/20	
Entebbe	178	660,000	495,000	68	01/03/20	01/03/20	
Jinja (Jinja Nile Resort)	265	982,000	737,000	72	01/03/20	01/03/20	<u>1</u>
Kabale (Chobe Safari Lodge, Paraa Safari Lodge)	299	1,108,000	831,000	70	01/03/20	01/03/20	<u>1</u>
Kabale (Silverback Lodge)	315	1,167,000	876,000	71	01/03/20	01/03/20	<u>1</u>
Kabarole/Fort Portal	123	456,000	342,000	72	01/03/20	01/03/20	
Kisoro	134	497,000	372,000	70	01/03/20	01/03/20	
Mbarara	99	367,000	275,000	60	01/03/20	01/03/20	
Mbarara (Grand Imperial)	123	456,000	342,000	65	01/03/20	01/03/20	<u>1</u>
Mbarara (Mweya Safari Lodge)	322	1,193,000	895,000	67	01/03/20	01/03/20	<u>1</u>
Elsewhere	66	245,000	183,000	63	01/03/20	01/03/20	
Ukraine (Hryvnia)							
Kyiv	186	4,590	3,460	57	01/03/20	01/04/19	
Kyiv (Hilton, Intercontinental, Premier Palace, Radisson Blu, Radisson Podil)	315	7,780	5,830	66	01/03/20	01/04/19	<u>1</u>
Kyiv (Hyatt Regency)	323	7,980	5,980	66	01/03/20	01/04/19	<u>1</u>
Dnipro	115	2,840	2,120	51	01/03/20	01/04/19	
Dnipro (Grand)	140	3,460	2,590	50	01/03/20	01/04/19	<u>1</u>

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Donetsk	127	3,140	2,350	51	01/03/20	01/04/19	
Kharkiv	109	2,690	2,030	53	01/03/20	01/04/19	
Kharkiv (Kharkiv Palats)	208	5,140	3,850	61	01/03/20	01/04/19	<u>1</u>
Lviv	107	2,640	1,980	57	01/03/20	01/04/19	
Lviv (Leopolis)	175	4,320	3,240	66	01/03/20	01/04/19	<u>1</u>
Odesa	106	2,620	1,980	56	01/03/20	01/04/19	
Odesa (Otrada)	154	3,800	2,870	63	01/03/20	01/04/19	<u>1</u>
Elsewhere	71	1,750	1,310	53	01/03/20	01/04/19	
United Arab Emirates (U.A.E. Dirham)							
Abu Dhabi	370	1,360	1,020	54	01/06/19	01/08/17	
Dubai	392	1,440	1,080	62	01/06/19	01/08/17	
Elsewhere	376	1,380	1,040	59	01/06/19	01/08/17	
United Kingdom (U.K. Pound)							
London	413	320	240	65	01/03/20	01/06/19	
Elsewhere	343	266	200	64	01/03/20	01/06/19	
Uruguay (Peso Uruguayo)							
Montevideo	216	8,380	6,290	57	01/03/20	01/01/19	
Colonia	265	10,300	7,720	62	01/03/20	01/01/19	
Punta Del Este (April-Nov)	193	7,490	5,630	56	01/03/20	01/01/19	
Punta Del Este (Dec-March)	350	13,600	10,200	69	01/03/20	01/01/19	
Punta Del Este (Enjoy) December-March	424	16,500	12,300	77	01/03/20	01/01/19	<u>1</u>
Salto	230	8,920	6,710	61	01/03/20	01/01/19	
Elsewhere	169	6,560	4,930	54	01/03/20	01/01/19	
USA (US Dollar)							
Washington D.C.	389	389	292	60	01/09/19	01/09/19	
Boston	395	395	296	62	01/09/19	01/09/19	
Chicago	339	339	254	64	01/09/19	01/09/19	
Honolulu	385	385	289	68	01/09/19	01/09/19	
Los Angeles	372	372	279	66	01/09/19	01/09/19	
Miami	326	326	245	63	01/09/19	01/09/19	
New York (First 30 Days)	433	433	289	65	01/01/20	01/01/20	
New York (Next 30 Days)	368	368	289	65	01/01/20	01/01/20	
New York Special Hotels (Jan-Aug) First 30 days	530	530	353	69	01/01/20	01/01/20	<u>1,22</u>
New York Special Hotels (Jan-Aug) Next 30 days	451	451	353	69	01/01/20	01/01/20	<u>1,22</u>

Note: Country and Dutystation notes are present at the end of the report.

Pg 48 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
New York Special Hotels (Sep-Dec) First 30 days	660	660	440	73	01/01/20	01/01/20	<u>1,22</u>
New York Special Hotels (Sep-Dec) Next 30 days	560	560	440	73	01/01/20	01/01/20	<u>1,22</u>
Philadelphia	331	331	248	62	01/09/19	01/09/19	
San Francisco	440	440	330	66	01/01/20	01/01/20	
Elsewhere	320	320	240	64	01/09/19	01/09/19	
Uzbekistan (Uzbekistan Sum)							
Tashkent	187	1,781,000	1,334,000	66	01/03/20	01/06/19	
Tashkent (International, Hyatt)	220	2,096,000	1,572,000	66	01/03/20	01/06/19	<u>1</u>
Tashkent (Residents)	133	1,267,000	953,000	62	01/03/20	01/06/19	
Bukhara	87	829,000	619,000	66	01/03/20	01/06/19	
Bukhara (Residents)	54	514,000	391,000	54	01/03/20	01/06/19	
Fergana	95	905,000	676,000	63	01/03/20	01/06/19	
Fergana (Residents)	59	562,000	419,000	47	01/03/20	01/06/19	
Gazalkent	99	943,000	705,000	68	01/03/20	01/06/19	
Gazalkent (Charos)	123	1,172,000	876,000	68	01/03/20	01/06/19	<u>1</u>
Nukus and Urgench	63	600,000	448,000	58	01/03/20	01/06/19	
Nukus and Urgench (Residents)	49	467,000	352,000	50	01/03/20	01/06/19	
Samarkhand	83	791,000	591,000	67	01/03/20	01/06/19	
Samarkhand (Residents)	54	514,000	391,000	55	01/03/20	01/06/19	
Termez	65	619,000	467,000	61	01/03/20	01/06/19	
Termez (Residents)	49	467,000	352,000	52	01/03/20	01/06/19	
Elsewhere	56	533,000	400,000	59	01/03/20	01/06/19	
Elsewhere (Residents)	41	391,000	295,000	51	01/03/20	01/06/19	
Vanuatu (Vatu)							
Port Vila	327	37,800	28,400	61	01/03/20	01/02/18	
Santos	239	27,600	20,700	57	01/03/20	01/02/18	
Tanna Island	274	31,700	23,800	65	01/03/20	01/02/18	
Elsewhere	100	11,600	8,700	84	01/03/20	01/03/17	
Venezuela (Bolivar Soberano)							
Caracas	172	12,616,000	9,462,000	69	01/03/20	01/09/19	
Barcelona, Puerto La Cruz	136	9,976,000	7,482,000	57	01/03/20	01/09/19	
Barinas	113	8,289,000	6,235,000	46	01/03/20	01/09/19	
Barquisimeto	183	13,423,000	10,049,000	54	01/03/20	01/09/19	
Isla de Margarita	174	12,763,000	9,609,000	54	01/03/20	01/09/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 49 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
La Guaira	181	13,277,000	9,976,000	48	01/03/20	01/09/19	
Maracaibo	183	13,423,000	10,049,000	59	01/03/20	01/09/19	
Maracay and Valencia	164	12,030,000	9,022,000	53	01/03/20	01/09/19	
Maturin	117	8,582,000	6,455,000	54	01/03/20	01/09/19	
Puerto Ordaz	157	11,516,000	8,655,000	50	01/03/20	01/09/19	
Punto Fijo	189	13,863,000	10,416,000	63	01/03/20	01/09/19	
San Cristobal	177	12,983,000	9,756,000	51	01/03/20	01/09/19	
Elsewhere	102	7,482,000	5,648,000	45	01/03/20	01/09/19	
Vietnam (VietNam Dong)							
Hanoi	173	4,020,000	3,021,000	65	01/03/20	01/10/19	
Can Tho	89	2,068,000	1,557,000	65	01/03/20	01/10/19	
Da Lat	130	3,021,000	2,277,000	63	01/03/20	01/10/19	
Da Nang City, Nha Trang	138	3,207,000	2,417,000	64	01/03/20	01/10/19	
Ha Long City	110	2,556,000	1,929,000	62	01/03/20	01/10/19	
Hai Phong City, Do Son	132	3,067,000	2,301,000	65	01/03/20	01/10/19	
Ho Chi Minh City	166	3,858,000	2,905,000	64	01/03/20	01/10/19	
Hoi An City	128	2,974,000	2,231,000	66	01/03/20	01/10/19	
Hue City	103	2,394,000	1,789,000	67	01/03/20	01/10/19	
Vung Tau	94	2,184,000	1,650,000	64	01/03/20	01/10/19	
Elsewhere	75	1,743,000	1,301,000	60	01/03/20	01/10/19	
Virgin Islands (U.S.A) (US Dollar)							
All Areas (1 May -14 Dec.)	381	381	286	64	01/11/15	01/11/15	
All Areas (15 Dec. - 30 Apr.)	530	530	398	70	01/11/16	01/11/16	
West Bank (Shekel)							
Jericho Area	209	720	540	58	01/03/20	01/10/19	
The Gaza Strip	168	580	435	59	01/03/20	01/10/19	
Elsewhere in the West Bank	165	570	428	52	01/03/20	01/10/19	
Western Sahara (Morocco Dirham)							
Laayoune	105	1,010	760	44	01/03/20	01/03/19	
Yemen, Republic of (Yemeni Rial)							
Sana'a	150	86,900	65,400	50	01/03/20	01/04/15	
Sana'a (DTF-Former Sheraton)	291	169,000	126,000	64	01/03/20	01/09/15	
Sana'a (Movenpick, Sheba)	220	127,000	95,500	54	01/03/20	01/04/15	1
Aden	134	77,600	58,500	52	01/03/20	01/04/15	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Hodeidah	104	60,200	45,200	46	01/03/20	01/04/15	
Mukalla (Ramada)	144	83,400	62,500	49	01/03/20	01/04/15	<u>1</u>
Socotra	127	73,500	55,000	59	01/03/20	01/04/15	
Taiz (Al-Saeed)	184	107,000	79,900	54	01/03/20	01/04/15	<u>1</u>
Elsewhere	100	57,900	43,400	51	01/03/20	01/04/15	
Zambia (Zambian Kwacha (New))							
Lusaka	273	4,050	3,040	65	01/03/20	01/05/19	
Lusaka (Intercontinental Hotel)	520	7,720	5,790	70	01/03/20	01/05/19	<u>1</u>
Lusaka (Neelkanth Sarovar Premiere)	394	5,850	4,390	68	01/03/20	01/05/19	<u>1</u>
Lusaka (Protea Arcade, Protea Chisamba, Southern Sun Ridgeway)	364	5,400	4,050	72	01/03/20	01/05/19	<u>1</u>
Lusaka (Taj Pamodzi)	486	7,210	5,420	71	01/03/20	01/05/19	<u>1</u>
Chingola	152	2,260	1,690	60	01/03/20	01/05/19	
Chingola (Hotel Protea)	257	3,810	2,860	66	01/03/20	01/05/19	<u>1</u>
Chipata	146	2,170	1,630	66	01/03/20	01/05/19	
Chipata (Protea)	299	4,440	3,320	70	01/03/20	01/05/19	<u>1</u>
Kitwe	182	2,700	2,030	65	01/03/20	01/05/19	
Kitwe (Garden Court)	293	4,350	3,260	69	01/03/20	01/05/19	<u>1</u>
Kitwe (Sherbourne Guest House)	264	3,920	2,940	71	01/03/20	01/05/19	<u>1</u>
Livingstone	262	3,890	2,920	70	01/03/20	01/05/19	
Livingstone (Avani Victoria Falls, David Livingstone)	379	5,620	4,210	68	01/03/20	01/05/19	<u>1</u>
Mfuwe (Marula Lodge)	231	3,430	2,570	87	01/03/20	01/05/19	<u>1,7</u>
Muchinga (Shiwa Safaris)	242	3,590	2,700	87	01/03/20	01/05/19	<u>1,7</u>
Ndola	194	2,880	2,170	65	01/03/20	01/05/19	
Ndola (Protea & Urban)	367	5,450	4,080	72	01/03/20	01/05/19	<u>1</u>
Petauke (Chimwemwe Lodge)	270	4,010	3,010	87	01/03/20	01/05/19	<u>1,7</u>
Siavonga (Lake Safari, Lake Kariba, Freshview)	266	3,950	2,970	59	01/03/20	01/05/19	<u>1</u>
Solwezi	168	2,490	1,870	64	01/03/20	01/05/19	
Solwezi (Impala Kalumbila Mine)	269	3,990	3,000	78	01/03/20	01/05/19	<u>1</u>
Solwezi (Royal Solwezi)	326	4,840	3,640	73	01/03/20	01/05/19	<u>1</u>
Elsewhere	128	1,900	1,420	72	01/03/20	01/05/19	
Zimbabwe (Zimbabwe RTGS dollar)							
Harare	200	3,470	2,600	59	01/03/20	01/03/19	
Harare (Meikles)	233	4,040	3,030	61	01/03/20	01/03/19	<u>1</u>
Bulawayo	152	2,640	1,980	55	01/03/20	01/03/19	

Note: Country and Dutystation notes are present at the end of the report.

Pg 51 / 54

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Chegutu	208	3,610	2,700	62	01/03/20	01/03/19	
Kadoma	160	2,770	2,080	53	01/03/20	01/03/19	
Masvingo	154	2,670	2,010	59	01/03/20	01/03/19	
Mutare	185	3,210	2,410	59	01/03/20	01/03/19	
Nyanga	213	3,690	2,770	62	01/03/20	01/03/19	
Victoria Falls	231	4,010	3,000	59	01/03/20	01/03/19	
Vumba	156	2,700	2,030	64	01/03/20	01/03/19	
Vumba (Leopard Rock)	196	3,400	2,550	66	01/03/20	01/03/19	<u>1</u>
Elsewhere	138	2,390	1,800	59	01/03/20	01/03/19	

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

Seq No	Note
1	This special rate for specified hotels is not subject to the 15 or 40 per cent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations and that good commercial hotels were not available. This special rate should be paid only upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel et qu'il n'y a pas de place dans les hôtels de la catégorie "bon confort". Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
2	This special rate for specified hotels is not subject to the 15 or 40 percent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations. This special rate should be paid upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel. Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
3	Cuba - The U.S. dollar rate of DSA is based on a special rate of exchange (1 Peso = 1 U.S. dollar) applicable to UN travellers; which differs from the UN operational rate of exchange.
	Cuba - Le montant en dollars de l'indemnité journalière de subsistance est calculé sur la base d'un taux de change spécial (1 peso = 1 dollar des Etats-Unis) applicable aux personnes en voyage autorisé; qui diffère du taux de change pratiqué pour les opérations de l'ONU.
4	The resident rate applies to International staff with resident status.
	Le taux résident s'applique aux fonctionnaires internationaux dotés du statut du résident.
6	Mexico - The DSA rates for Mexico are listed by city and state. These rates apply to the capitals; major cities and large resort areas. The smaller cities and rural areas fall under the "elsewhere" rate.
	Mexique - Les taux de l'indemnité journalière de subsistance pour le Mexique sont indiqués par ville et par Etat. Ces taux s'appliquent aux capitales; aux grandes villes et aux principales stations touristiques. Dans le cas des villes plus petites et des zones rurales; c'est le taux "ailleurs" qui est applicable.
7	Room rate includes all meals. Therefore the room as a percentage of DSA figure is not applicable.
	Le prix de chambre d'hôtel inclut tous les repas. Ainsi; le prix de chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance ne s'applique pas.
9	Only the US dollar rate is applicable for the first 60 days. (The local currency rate is shown only for consistency). The "after 60 days" rate is 75 per cent of the "first 60 days" rate.
	Seul le taux en dollar des Etats-Unis est applicable pour les 60 premiers jours. (Le montant de l'indemnité journalière de subsistance en monnaie locale est indiqué pour raison de cohérence). Le taux applicable après les 60 premiers jours est 75 pour cent du taux des 60 premiers jours.
10	The DSA rate is adjusted in accordance with that of Jerusalem; Israel.
	Le montant de l'indemnité journalière de subsistance est ajusté selon celle de la ville de Jerusalem; Israel.
11	Angola introduced a new currency; the Kwanza; as of 1 January 2000.
	L'Angola a introduit sa nouvelle monnaie; le Kwanza; depuis le 1er Janvier 2000.
12	The hotels included in this category are the Hyatt Regency; Imperial; Pullman and Taj City Centre Gurgaon
	Les hotels inclus dans cette categorie sont Hyatt Regency; Imperial; Pullman et Taj City Centre Gurgaon
20	The hotels included in this category are the Grand Hyatt; JW Marriott Juhu; St. Regis; Taj Mahal Towers and Taj Santacruz.
	Les hotels inclus dans cette categorie sont Grand Hyatt; JW Marriott Juhu; St. Regis; Taj Mahal Towers et Taj Santacruz.
21	This rate applies to Gharm; Khorog; Kurgan Tube; Kulyab; Khujand. The Elsewhere rate applies for visits to other cities
	Ce taux s'applique aux villes de Gharm; Khorog; Kurgan Tube; Kulyab et Khyjand. Le taux fixé sous la rubrique Tajakistan (ailleurs) s'applique dans toutes les autres villes.

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/538

1/Mar/2020

22	The hotels included in this category are Courtyard by Marriott NYC Midtown East; Grand Hyatt; One UN New York - Millennium Hotels; Residence Inn Midtown Marriott; The Renwick; The Kimberly Hotel; San Carlos; The Westin New York Grand Central
	Les hotels inclus dans cette categorie sont Courtyard by Marriott NYC Midtown East; Grand Hyatt; One UN New York - Millennium Hotels; Residence Inn Midtown Marriott; The Renwick; The Kimberly Hotel; San Carlos; The Westin New York Grand Central
24	The hotels included in this category are the Hyatt Regency Dar; Sea Cliff; Serena and Southern Sun.
	Les hotels inclus dans cette categorie sont Hyatt Regency Dar; Sea Cliff; Serena et Southern Sun.
34	The hotels included in this category are the Cascades; Bakubung Bush Lodge and Sun City.
	Les hotels inclus dans cette categorie sont Cascades; Bakubung Bush Lodge et Sun City.
38	The hotels included in this category are the Chattribum; Green Hill; Kandawgyi Palace; Melia Yangon; Novotel; Parkroyal; Rose Garden; Sedona and Sule Shangri-la.
	Les hotels inclus dans cette categorie sont Chattribum; Green Hill; Kandawgyi Palace; Melia Yangon; Novotel; Parkroyal; Rose Garden; Sedona et Sule Shangri-la.
45	The hotels included in this category are the Bandos; Paradise and Sun Island Resort.
	Les hotels inclus dans cette categorie sont Bandos; Paradise et Sun Island Resort.
46	The resident rate applies only to citizens of Turkmenistan; foreigners in receipt of an Accreditation Card issued by the Ministry of Foreign Affairs; and diplomatic mission staff (and their family members) stationed in Turkmenistan.
	Le tarif de résident s'applique uniquement aux citoyens du Turkménistan; aux étrangers titulaires d'une carte d'accréditation délivrée par le ministère des Affaires étrangères et au personnel des missions diplomatiques (y compris les membres de leur famille) en poste au Turkménistan.
47	The hotels included in this category are UN Compound; Airport Hotel; Aven Premier International; City Palace; DFS and SKA.
	Les hotels inclus dans cette categorie sont UN Compound; Airport Hotel; Aven Premier International; City Palace; DFS et SKA.
48	Delhi/National Capital Region (NCR) is comprised of Delhi; Gurgaon; Noida; Greater Noida; Ghaziabad; Faridabad and Manesar.
	Delhi / Région de la Capitale Nationale (RCN) comprend Delhi; Gurgaon; Noida; Greater Noida; Ghaziabad; Faridabad et Manesar.
49	This rate is payable for stay at Ngorongoro Wildlife Lodge; Rhino Lodge and the Retreat at Ngorongoro Lodge
	Ce taux est payable uniquement pour le séjour à Ngorongoro Wildlife Lodge; Rhino Lodge et the Retreat at Ngorongoro Lodge